


Goldfields Women's Health Care Centre

ANNUAL REPORT


2023



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 15 Dugan Street, Kalgoorlie, WA, 6430



GOLDFIELDS
WOMEN'S
HEALTH CARE CENTRE

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Acknowledgement of Country

The Goldfields Women's Health Care Centre (GWHCC) acknowledges the Traditional custodians of the land on which we work and live, and recognise their continuing connection to land, water and the community to which we provide our services.

In the spirit of reconciliation, the GWHCC extends that respect to elders past, present, and emerging and to all Aboriginal & Torres Strait Islander people here today.

2023 ANNUAL GENERAL MEETING AGENDA

1. Introduction and Opening
Welcome by President Lucy Dorotich
Apologies
2. Confirmation of 2022 AGM Minutes
3. President's Report
Report from President Lucy Dorotich
4. Proposed changes to the GWHCC Constitution
5. CEO's Report
Report from Chief Executive Officer Gloria Moyle
6. Audit Report and Financial Statement
Report from Treasurer Robyn Steenbach
7. Election of Office Bearers
8. Closing

Goldfields Women's Health Care Centre
35th Annual General Meeting 2022 Minutes
Tuesday 13th December 2022
Held at The Hannans Club – 44 Brookman Street, Kalgoorlie

1) Open:	President opened meeting at 6.05pm Acknowledgement of Country	Actions
2) Attendance:	Lucy Dorotich (LD) Denise Roberts (DR) Lilian Walters (LW) Elise Wheadon (EW) Blessings Masuku (BM) Samantha Duddy (SM) Maureen Duddy (MD) Tara McRobbie-Rout (TM-R) Jenny Thomas (JT) Gloria Moyle (GM) Yvette Hanks (YH) Carmen Tieri (CT) Lily Fisher (LF) Zoe Vladich (ZV) Vicki Bloomfield (VB) Shamiso Chadwiwa (SC) Jillian Dymock (JD) Maria Marchegiani (MM) Kimberly Masuku (KM) Sue McGinty (SMcGinty) Rebekah Moyle (RM)	

Endorsed:

	<p>Batsi Musa (BM) Alexandra Naylor (AN) Kathy Nikolavienko (KN) Danielle Nordeck (DN) Andrea Pope (AP) Lauren Puckett (LP) Ann-Marie Schell (AS) Jill Steel (JS) Robyn Steenbach (RS) Shantel Van Maanen (SVM) Stephan Walters (SW) Amanda Ward (AW) Elizabeth Wilson (EW) Mary Mills (MMills) Isabel Mills (IM) Carolyn Tucker (CTucker) Larissa French (LF) Michael Zaru (MZ)</p>	
<p>3) Apologies:</p>	<p>Nicole Wade (NW) Joselyn O'Dwyer (JO) Esther Roadnight (ER) Katrina Tedge (KT) Alison Kent (AK) Amy Astill (AA) Donna Scattini (DS) Gloria Lockyer (GL) Danielle Hanks (DH) Kiara O'Reilly (KO)</p>	

Endorset:

		<p>Moved: MD Seconded: JD</p>
<p>4) 2022 AGM Minutes</p>		
<p>5) President's Report</p>	<ul style="list-style-type: none"> - The focus for this year was improving our services & reach to support women and their families in the Goldfields. - GWHCC staff & board completed strategic planning sessions Kylie McCleery from Collective Culture Consultancy - GWHCC's Strategic Plan 2022 – 2025 is now finalised and available to the community including new vision, values & mission. - GWHCC has had significant reach & impact over the last 12 months which is evidenced by the organisations data - Recruitment continues for a full time GP for the WA Government funded Well Women's Clinic. This comes with additional challenges of finding accommodation. - Rural Clinical School continue to support the GWHCC with CST clinics from Dr Paula Kearns & a student doctor. - The GWHCC recruited three new experienced counsellors: DS, GL & ZV while having the continued services of Perinatal Counsellor, NW. - The GWHCC participated in many events across the Goldfields. - Highlights of these events include International Women's Day & Women's Health Week - The GWHCC continued to support and/deliver numerous wellbeing & support groups. 	

Endorsed:

	<ul style="list-style-type: none"> - GWHCC is the auspice organisation for the 130 Women project which showcases the lives of Goldfields women & their contributions to the community over the past 130 years. - The Something Pink Committee donated \$100,000 to the GWHCC to support those with a breast cancer diagnosis. - The People & Culture Office were engaged to meet the growing HR demands of the GWHCC. - The board completed Governance training with the Western Australian Council of Social Services (WACOSS) where they gained skills & knowledge to help them in their roles as board members. - Thank you to outgoing board <u>members</u> - This year we celebrated 10 years of service for CT & GM who have shown incredible leadership, advocacy & commitment to improving the delivery & accessibility of health services to <u>Goldfields</u> women. - Thank you to staff, members, and funding partners for your ongoing support. 	
<p>6) CEO's Report:</p>	<ul style="list-style-type: none"> - Welcome by CEO - Acknowledgement of Life Members: CT, MD & SD - The GWHCC has had a very busy and productive year as we have grown and evolved. We continue to deliver services in health, mental health, sexual assault support and domestic violence. - We successfully secured funding to be able to deliver domestic violence counselling outreach services to include Norseman & Esperance. 	

Endorsed:

	<ul style="list-style-type: none"> - Focus for first half of 2021/22 on stakeholder engagement and assuring the community we are able to maintain our service delivery despite the impact of Covid-19. - The people & Culture office were brought on board to develop a recruitment strategy resulting in all positions being filled. - Highlights of this year include our annual International Women's Day event and collaborating with the Something Pink Committee to raise over \$100k to provide financial support to those with a breast cancer diagnosis. - Thank you to our partner Mates 4 Mates & KN. - <u>Thankyou</u> to our funding bodies: Department of Health – Women & Newborn Services and the Department of Communities. - Thank you to the City of Kalgoorlie Boulder, Shire of Coolgardie, Northern Star Resources, Business Precision, and all other partners who support us in our service delivery. - Thank you to the board for their support during the pandemic and beyond. - It is a privilege to work with the GWHCC team that inspire me to shape our community through advocacy and passion for <u>Goldfields</u> women. 	
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Endorsed:

<p>7) Treasurer's Report</p>	<ul style="list-style-type: none"> - The centre has reported a \$768,866.57 surplus for the financial year. - This surplus is unusual and has come about through GP clinic funding being received from the State Government, however we have so far been unable to recruit a GP. The GWHCC was also awarded the SASS contract mid-year which was not budgeted for. The SASS contract has allowed us to employ extra councillors. - Due to the Covid-19 mandates and staff shortages our membership numbers were down on previous years however we anticipate this to exceed previous levels in 2022/23. - We were unable to run classes delivered by external providers due to Covid-19 restrictions on gathering sizes for a period of time. - Our income increased by \$789,375.76 from the budget, our expenses only increased by \$19,672.19 due to engaging the People & Culture Office. - Cash balances have increased from \$154,252 to \$868,941 as at 30/06/2022. - Our ratio of current assets to liabilities (excluding provision for asset replacements) is 13.04:1. - Overall, the centre has had a very exciting year and we are excited for with the expansion of our new team members, - Thank you to the staff, CEO & Board members for all their efforts during the year 	<p>Moved: Seconded:</p>
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Endorsed:

<p>8) Board Positions</p>	<ul style="list-style-type: none"> - 2 member positions were vacated. - 8 nominations were received prior to the meeting. - Lucy Dorotich was accepted as President with no objections. - Denise Roberts was accepted as Vice President with no objections. - Elise Wheadon stepped down from Treasurer to become and ordinary member. - Blessings Masuku, Tara Rout accepted as continuing ordinary members. - Alexandra Naylor, Robyn Steenbach and Danielle Nordeck were accepted as new ordinary members. - CEO advised Treasurer position is open, Denise Roberts nominated Robyn Steenbach to take on this role. Robyn Steenbach accepted role and accepted as Treasurer. 	
<p>9)</p>	<p>Meeting Closed: 6.36pm LD</p>	

Endorsed:

PRESIDENT'S REPORT

The GWHCC has been providing a range of health and wellbeing services to support women and their families across the Goldfields for over 30 years, and 2023 was no exception. Our vision 'Empowering Women, Supporting Communities', and values of 'Trust, Respect and Inclusion' succinctly summarises our aspirations as an organisation and the values which underpin all services we deliver across the Goldfields.

On behalf of the Board, it is a joy to share some of the highlights over the past 12 months.

Innovative Service Delivery

The reach and impact of the GWHCC is evident through our data in 2023. It is pleasing to see that our inclusive services are utilised by women and families of all ages and cultures across the Goldfields, with our strongest demographics being women aged 16-24 (18%), 25-44 (46%) and 44-60 (28%).

With the support of the WA State Government, we were able to continue with the delivery of the Well Women's Clinic in 2023 to provide access to a female General Practitioner at the Centre, focusing on cervical cancer screening and other women's primary health services. Thanks to our visiting General Practitioners Dr Jennifer Sudbury and Dr Elena Ghergori. Recruiting a full-time General Practitioner hasn't been without its challenges, including high demand for skilled staff across the health sector and local challenges such as the availability of accommodation. To meet current and increasing demand, as well as to ensure the future sustainability of the Well Women's Clinic, in 2023 the GWHCC invested in a residential property in Kalgoorlie-Boulder. This property will be used to attract and retain a full-time General Practitioner at the Centre, as well as to support extended stays for visiting Health Professionals and Clinicians to the Goldfields region.

In 2023 we were fortunate to commence delivery of two exciting new partnerships. With the support of WA Health in partnership with the Women's Legal Service of WA, we commenced delivery of a 12-month pilot program which provides Goldfields women with access to free legal services from the Centre. Already this innovative service is helping to address women's unmet social, health and legal needs within a safe space, supporting early intervention and social outcomes.



PRESIDENT'S REPORT

2023 was also the first year of delivery of our two-year partnership with Carer's WA, with the GWHCC acting as one of two regional partners. Through this partnership, we were able to welcome Kate Salmon as a full-time Carers Coordinator to the GWHCC team, working across the Goldfields to assist with identifying, advocating, and supporting unpaid carers in the region.

A huge thanks to our experienced Counsellors Donna Scattini and Zoe Vladich, with the continued support of Perinatal Counsellor Nicole Wade, for their hard work in 2023. Our Counsellors are central to the delivery of mental health support for women and their families, as well as providing access to critical services within our community. These include the sexual assault support service to assist survivors of sexual assault, support for women and their families experiencing family and domestic violence, support for carers, and unplanned pregnancy support.

Delivery of the GWHCC's range of health and wellbeing programs would not be possible without the support and dedication of our dynamic Operations and Client Services team. Huge thanks to Yvette Hanks, Carmen Tieri, Courtney Hitchcock, and Mandy Reidy for ensuring our services run smoothly, and women and their families accessing the GWHCC feel heard, supported, and valued.

Community Outreach and Health Promotion

Our reach across the Goldfields region was evident in 2023 through participation in regional events in Kalgoorlie-Boulder, Kambalda and Coolgardie. Highlights include International Women's Day, which has grown to be a highly anticipated event on the Goldfields calendar, and Women's Health Week celebrations. Our partnership with the dedicated 'Something Pink' team has also enabled us to continue to provide much needed financial and social support for Goldfields women and their families experiencing breast cancer.

The GWHCC was also proud to be the auspice organisation for the '130 Women' project, thanks to the support of the Department of Local Government Sport & Local Industries. Launched in March 2023 coinciding with International Women's Day, this project celebrated the stories of women and their many contributions to the Goldfields community over the past 130 years. Congratulations to the 130 Women project team Sarah-Jane Eeles, Carol Thompson, Kelly Acaro and Linda Rae, and to all the artists, creatives, and volunteers who made this important project possible.



PRESIDENT'S REPORT

To support the growing GWHCC team, thanks to the City of Kalgoorlie-Boulder in October 2023 we secured a second premise at 106 Burt Street Boulder, co-locating with the Job Support Hub. In coming weeks, we will commence delivery of services from the Hub, including support for carers, counselling, 'Dress for Success' workshops, and appointments with the Women's Legal Service of WA, providing development tools to help women thrive in work and in life. In partnership with the Shire of Coolgardie, throughout 2023 we have also been able to continue to deliver a range of health and wellbeing services in Kambanda and Coolgardie, supporting women and their families in their communities.

Over the past 12 months it has been wonderful to welcome many familiar and new faces into our pink Centre on Dugan Street through the delivery of a variety of wellbeing programs and activities, including Peer-to-Peer support groups.

Goldfields Business Awards – Not-for-profit Organisation of the Year

A highlight of 2023 was being recognised as Not-for-Profit Organisation of the Year at the Goldfields Business Awards. This award would not be possible without the hard work and dedication of the operations team, who have enabled the reach and impact of the GWHCC to grow. Thank you to the Kalgoorlie-Boulder Chamber of Commerce and Industry for coordinating the Awards.

Thanks to our Members, Board and Volunteers

A huge thanks to my fellow Board members for your support of the GWHCC over the past 12 months. Know that your time is valued and appreciated. I would also like to personally thank outgoing Board Members Maureen Duddy and Vice President Denise Roberts. Both Maureen's and Denise's contributions to the GWHCC are extensive and lasting.

I would also like to recognise our dynamic CEO Gloria Moyle, whose leadership and commitment to improving health outcomes for Goldfields women and their families has enabled our centre to grow over the past 12 months. Thank you Gloria for your continued dedication and contribution to the GWHCC. The Goldfields community is a better place thanks to your efforts.

In 2024, the GWHCC will welcome a new President, Vice President and two Board members, bringing fresh direction, new skills, and exciting ideas to our organisation. I wish the incoming Executive team and Board all the very best in their roles. It has been an honour and privilege to serve as President of the GWHCC over the past two years.

President

Lucy Dorotich

CEO'S REPORT

I am delighted to present Goldfields Womens Health Care Centre's (GWHCC) Annual Report for 2023. For 39 years, we have delivered women's health services across their lifespan using evidence-based practices and research to address the multiple and complex needs in our unique community and I am extremely proud of our achievements over the past 12 months.

We continued to provide innovative services to the region, and I am very pleased with the outcomes we have delivered. With the support of the WA State Government, we were able to continue with the delivery of the Well Women's Clinic in 2023 to provide access to a female General Practitioner at the Centre, focusing on cervical cancer screening and other women's primary health services. Thanks to our visiting General Practitioners Dr Jennifer Sudbury, and Dr Elena Ghergori for your willingness to support our service and provide exceptional person-centred care.

The high demand for a skilled workforce across the health sector teamed with local challenges of the availability of long-term accommodation were the drivers for the GWHCC investing in a residential property in Kalgoorlie-Boulder. This property will be used to attract and retain a full-time General Practitioner at the Centre, as well supporting extended stays for visiting Health Professionals to the Goldfields region.

In March our International Women's Day events were attended by Ali Kent MLA, Minister Sabine Winton MLA, Honourable Libby Mettam – Leader of the Opposition WA, TV Personality Tracy Vo and Civic Leaders of the City of Kalgoorlie-Boulder.

The GWHCC was also proud to be the auspice organisation for the '130 Women' project, this project coinciding with International Women's Day, celebrated the stories of women and their many contributions to the Goldfields community over the past 130 years. I was also very humbled to have been included and am very grateful to be part of such an empowering project for the women of the Goldfields.

Our partnership with the enthusiastic 'Something Pink' team has allowed us to provide much needed financial and social support for Goldfield's women and their families experiencing breast cancer. We have extended the reach to Norseman, Esperance and Southern Cross. This is a testament to the generosity of our community.



CEO'S REPORT

To support the increasing GWHCC team, we have been able to secure a second premises at 106 Burt Street Boulder, co-locating with the Job Support Hub. Thanks to the City of Kalgoorlie -Boulder for making this possible. We will be able to commence delivery of services from the Hub, such as support for carers, 'Dress for Success' workshops, and appointments with the Women's Legal Service of WA.

The Shire of Coolgardie has continued to partner with us, reinforcing our commitment to continue to deliver a range of health and wellbeing services in Kambalda and Coolgardie.

It is important to acknowledge and thank all our volunteers, staff, board members, partner organisations, funders and supporters who have contributed to our shared work. This occurred in an environment of increased need and complexity, and we have been required to think carefully how to deliver support. Strategic partnerships increased our reach and capacity and I am grateful to the following valued community partners who have worked from our site over 12-months: Carers WA, Shire of Coolgardie, City of Kalgoorlie-Boulder, Goldfields Pride, Department of Communities, Goldfields Physiotherapy, Business Precision, The People & Culture Office, ACME Computers and Women's Legal Service WA. Women's health in the Goldfields continues to matter across the life span, women and gender diverse people experience poorer health and wellbeing outcomes. The GWHCC commits to strengthening and broadening sustainable services to meet community need into the future.

A highlight of 2023 was being recognised as Not-for-Profit Organisation of the Year at the Kalgoorlie -Boulder Chamber of Commerce and Industry Goldfields Business Awards. This award would not be possible without the hard work and dedication of my amazing team, our Board who govern us and the members who continue to value and support our "pink house". My thanks to the dedicated Board, brilliant staff, and funders. Without whom this work and innovation would not be possible. Finally, I would like to acknowledge the experiences of women, families and communities that the GWHCC has the privilege of working with, you inspire us every day.

CEO

Gloria Moyle

1 November 2023

Goldfields Women Health Care Association Inc
15 Dugan Street
KALGOORLIE WA 6430

Dear Board

Financial Report Audit for the Year Ended 30 June 2023

We have completed the audit of your Association's accounts for the year ended 30 June 2023.

We direct your attention to the fact that the responsibility for the preparation of the financial statements and adequate disclosure is that of the Board. This includes the maintenance of adequate accounting records and internal controls, the selection and application of accounting policies and the safeguarding of monies of the Association.

The purpose of our audit of the financial report is to express an opinion on that report and this report on management issues includes only matters that come to our attention during the conduct of our work and therefore should not be regarded as a comprehensive statement of management issues that may exist.

Our audit procedures highlighted the following issues for your consideration and implementation where possible.

GST

When performing our expense testing, we noted 3 exceptions from the 23 expense samples we tested in which the GST noted on the invoice slightly varied from the amount imputed into Xero. Although these variances were minor it is important to input the correct GST portion to accurately reflect in the BAS' lodged.

Expense Invoice

When performing our expense testing, we noted 1 exception from the 23 expense samples in which no invoice was retained. We were able to trace this transaction to the bank account; however we were unable to check the classification of expenses as well as check the GST claimed.

Asset Replacement Provision

The balance sheet currently includes an asset replacement provision of \$66,000. We recommend this balance be reviewed during the current financial year as provisions should have a factual basis for their calculation, in this case, linked to the replacement value of particular assets. If the organisation wishes to set aside part of the profits to provide for asset replacement in the future but with no specific assets in mind, the provision should be included as a reserve, not a provision.

Goldfields Womens Health Care Association Inc.
ABN 95 782 767 690

Audited Financial Report
For the Year Ended 30 June 2023

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

AUDITED FINANCIAL REPORT

For the Year Ended 30 June 2023

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Committee's Report

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Committee

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Committee

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

COMMITTEE'S REPORT

Your committee members submit the financial report of the association Goldfields Womens Health Care Association Inc. for the financial year ended 30 June 2023.

Committee Members

The names of committee members throughout the year and at the date of this report are:

President – Lucy Dorotich

Vice President – Denise Roberts

Secretary – Lillian Walters

Treasurer – Robyn Steenbach

Committee Members – Maureen Duddy, Elise Wheadon, Alexandria Naylor, Danielle Nordeck, Tara Rout-McRobbie, Blessings Masuko

Principal Activities

The principal activities of the association during the financial year were to provide clinical services, health information, and referrals for women and their families in the Goldfields Region of Western Australia.

Significant Changes

There were no significant changes during the financial year.

Operating Result

The net profit amounted to **\$132,638.86**

Signed in accordance with a resolution of the Members of the Committee.

Lucy Dorotich

Chairperson

Name: Lucy Dorotich

Robyn Steenbach

Treasurer

Name: Robyn Steenbach

Dated this 31 day of October, 2023

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

INCOME & EXPENDITURE STATEMENT
For the Year Ended 30 June 2023

INCOME	Note	2023 \$	2022 \$
130 Women Funding		58,537.07	0.00
130 Women Product Sales		24,379.61	0.00
Counselling General		14,255.00	18,120.00
Donations		36,022.05	8,720.70
Event Income		5,446.00	1,904.58
FDV Funding		0.00	186.68
Fundraising		19,440.91	4,683.85
GP Clinic Funding		217,696.14	0.00
GP Clinic Rural West Funding		1,708.15	13,665.20
Integrated Care Management		0.00	0.00
Interest Income		9,968.54	708.63
Internal Project Funding		40,909.09	40,909.09
Membership Fees Individual		5,179.35	5,865.00
Miscellaneous Income		10,260.64	9,691.88
NSRL Vaccination Funding		0.00	69,000.00
Operational Funding		256,975.79	242,839.22
Other Programs/Workshops		3,886.59	638.41
Outreach Counselling Funding		125,267.32	0.00
Perinatal clients		17,215.00	24,205.00
Pilates Workshop		6,977.50	2,520.00
Profit on sale of property, plant, equipment		11,812.83	0.00
Room Hire/Equipment Hire		4,854.56	6,352.39
SASS Funding		278,934.72	216,002.45
Sponsorship		20,254.54	12,000.00
Subsidies/ Grants		20,660.33	31,022.46
Unplanned Pregnancy Funding		46,416.22	44,833.60
TOTAL INCOME		1,237,057.95	753,869.14
EXPENSES			
130 Women Project Expenditure		105,426.22	0.00
Advertising & Promotion		29,632.94	21,912.13
Asset/Building Replacement Provision		12,000.00	0.00
Audit Fees		4,259.20	7,995.71
Bad Debts		171.82	0.00

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

INCOME & EXPENDITURE STATEMENT

For the Year Ended 30 June 2023

	Note	2023 \$	2022 \$
Bank Fees		1,247.10	803.95
Board Training		1,000.00	1,000.00
Bookkeeping		29,155.00	19,720.00
Catering/food purchase		4,176.55	1,464.39
Cleaning		7,970.96	6,959.12
Client Support		679.95	0.00
Cliniko Subscription/sms		2,270.69	1,880.90
Consultants		1,100.00	0.00
Council Rates Charges		618.54	576.18
Counselling General		0.00	92.66
Counselling Supervision		6,436.74	2,179.06
Depreciation		38,225.29	25,944.00
Donations		100.00	13.00
Electricity/Gas		3,667.04	3,689.01
Employee Entitlement Provision		21,383.20	(5,578.62)
Event Expenses		27,645.92	26,677.22
Fundraising		1,000.00	3,624.95
Furniture & Equip. < \$1000.00		1,266.54	4,383.69
Gardening		0.00	160.00
Gifts – Board, Staff		794.05	573.19
Governance		0.00	76.40
GWHCC Programs & Workshops		24,200.28	0.00
Hire of Plant & Equipment		8,640.17	7,159.92
Insurance		30,844.89	16,406.75
Interest Expense		124.87	0.00
Long Service Leave Accrual Provision		6,786.12	(18,118.57)
Motor Vehicle - Fuel		3,496.10	2,378.11
Motor Vehicle - Registration		0.00	878.74
Motor Vehicle Maintenance		689.99	1,054.24
NSRL Vaccination Expenses		0.00	49,026.95
Office Furniture/Storage		1,696.16	0.00
Other Programs		89.09	10,515.14
Perinatal Counselling		54,457.00	67,969.00
Pilates Workshops		0.00	1,636.36
Postage/Stationery/Printing		3,234.93	2,363.47
Promotional Resources		0.00	156.58

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

INCOME & EXPENDITURE STATEMENT
For the Year Ended 30 June 2023

	Note	2023	2022
		\$	\$
Repairs & Maintenance		12,034.62	2,166.04
Resources/Internet/IT Maintenance		9,903.47	3,670.67
Rural Health West Expenses		10,660.88	44,993.76
Security		1,383.28	775.00
Something Pink Donations Expenses		25,257.00	0.00
Staff Amenities		3,796.70	2,539.83
Staff Misc		1,590.18	72.00
Staff Support Services		15,095.00	7,895.00
Staff Training		11,618.83	4,151.87
Stripe Fees		172.56	192.34
Subscriptions		9,213.38	5,451.94
Superannuation		47,572.98	36,693.20
Telephone		7,387.29	6,705.63
Travel/Accomm/Meals/Expenses		6,638.06	6,556.03
Visting GP		49,045.55	0.00
Wages		454,711.30	375,085.09
Wages Accrued		3,583.43	2,385.22
Water Charges		267.23	111.49
Workers Compensation		0.00	3,360.91
TOTAL EXPENSES		1,104,419.09	768,379.65
NET INCOME OVER EXPENDITURE		132,638.86	(14,510.51)

Goldfields Womens Health Care Association Inc

ABN 95 782 767 690

BALANCE SHEET
For the Year Ended 30 June 2023

	Note	2023 \$	2022 \$
CURRENT ASSETS			
Cash Assets	2	997,134.66	868,940.50
Receivables	3	7,251.70	58,676.00
TOTAL CURRENT ASSETS		1,004,386.36	927,616.50
NON-CURRENT ASSETS			
Land & Buildings		459,059.09	459,059.09
Less Accumulated Depreciation		(90,465.00)	(72,102.00)
		368,594.09	386,957.09
Plant & Equipment		121,447.08	52,712.10
Less Accumulated Depreciation		(22,897.00)	(29,016.00)
		98,550.08	23,696.10
TOTAL NON-CURRENT ASSETS	4	467,144.17	410,653.19
TOTAL ASSETS		1,471,530.53	1,338,269.69
CURRENT LIABILITIES			
Payables	5	80,746.34	64,308.17
Unspent Funding	6	691,797.11	747,782.62
Provisions	7	113,553.21	73,383.89
TOTAL CURRENT LIABILITIES		886,096.66	885,474.68
TOTAL LIABILITIES		886,096.66	885,474.68
NET ASSETS		585,433.87	452,795.01
EQUITY			
Retained Earnings		585,433.87	452,795.01
TOTAL EQUITY		585,433.87	452,795.01

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

STATEMENT OF CASH FLOWS
For the Year Ended 30 June 2023

	Note	2023 \$	2022 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Customers and Grants		1,210,715.37	1,449,114.43
Payments to Suppliers & Employees		(1,009,586.31)	(724,644.69)
Interest Received		9,968.54	708.63
Net Cash Provided by Operating Activities	8	211,097.60	725,178.37
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of Property, Plant & Equipment		11,838.90	0.00
Purchase of Property, Plant and Equipment		(94,742.34)	(10,509.09)
Net Cash Provided (Used in) Investing Activities		(82,903.44)	(10,509.09)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		0.00	0.00
Net Cash Provided by (used in) Financing Activities		0.00	0.00
Net Increase in Cash Held		128,194.16	714,669.28
Cash at Beginning of Year		868,940.50	154,271.22
Cash at End of Year	2	997,134.66	868,940.50

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

**STATEMENT OF CHANGE IN EQUITY
For the Year Ended 30 June 2023**

For the Year Ended 30 June 2022

	Retained Earnings	Total
Opening Balance	\$467,305.52	\$467,305.52
(Profit)/Loss for the Year	(\$14,510.51)	(\$14,510.51)
	\$452,795.01	\$452,795.01

For the Year Ended 30 June 2023

	Retained Earnings	Total
Opening Balance	\$452,795.01	\$452,795.01
(Profit)/Loss for the Year	\$132,638.86	\$132,638.86
	\$585,433.87	\$585,433.87

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 30 June 2023**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 2015 and the Australian Charities and Not-for-Profit Commissions Act 2012. The committee has determined that the association is not a reporting entity. The Association is a not-for-profit entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

AASB 101 - Presentation of Financial Statements

AASB 107 - Statement of Cash Flows

AASB 108 - Accounting Policies, Changes in Accounting Estimates and Errors

AASB 1048 - Interpretation of Standards

AASB 1054 Australian Additional Disclosures

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

The accounting policy adopted below relating to income and employee entitlements are not entirely consistent with the Australian Accounting Standards (AAS). Hence, the financial statements overall do not comply with the recognition and measurement requirements of some of the AAS. The organisation is yet to assess the AAS, which the financial statements do not comply.

a) Income Tax

The Association is a non-profit organisation and thus exempted from income tax liability by virtue of 23(3) of the Income Tax Assessment Act.

b) Property Plant and Equipment

Plant and equipment are carried at cost less, where applicable, any accumulated depreciation.

Land and building are carried at valuation, where applicable, less any accumulated depreciaton

The depreciable amount of all property plant and equipment are depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 30 June 2023**

c) Leases

Leases of fixed assets where substantially all the risk and benefits incidental to the ownership of the asset, but not the legal ownership are transferred to the association are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments. Including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

d) Employee Entitlements

The provisions for employee benefits relates to the amounts expected to be paid for the long service leave, annual leave, wages and salaries resulting from employees' services provided to balance date. All entitlements are calculated at their normal amounts using remuneration rates and expected to be settled within one year. No allowance has been made for future pay rates and thus discounted present value of future cash outflows due to inherent uncertainty in determining the appropriate valuation rates.

e) Goods & Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

	2023	2022
	\$	\$
NOTE 2: CASH ASSETS		
Beyond Bank	896,249.14	771,809.70
Cash/Chq Clearing Account	200.00	250.00
Community Reward Account	76,494.69	74,805.14
Direct Deposit Clearing Account	(160.00)	0.00
EFTPOS Clearing Account	530.00	380.00
P/Cash/VISA Acc Beyond Bank	3,636.17	1,184.20
Petty Cash - receipts	103.70	250.10
Stripe AUD	(500.00)	(0.65)
Term Deposit	20,580.96	20,262.01
	<u>997,134.66</u>	<u>868,940.50</u>
NOTE 3: RECEIVABLES		
Trade Debtors	7,251.70	58,676.00
	<u>7,251.70</u>	<u>58,676.00</u>

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 30 June 2023

NOTE 4: PROPERTY, PLANT & EQUIPMENT	2023 \$	2022 \$
Building Upgrades at Cost	9,059.09	9,059.09
Less Accumulated Depreciation	(415.00)	(52.00)
	<u>8,644.09</u>	<u>9,007.09</u>
Computer & Software at Cost	17,322.45	7,114.74
Less Accumulated Depreciation	(7,800.00)	(3,289.00)
	<u>10,027.54</u>	<u>3,825.74</u>
Furniture & Fixtures at Cost	3,400.00	3,400.00
Less Accumulated Depreciation	(1,409.00)	(729.00)
	<u>1,991.00</u>	<u>2,671.00</u>
Land & Buildings at Valuation	450,000.00	450,000.00
Less Accumulated Depreciation	(90,050.00)	(72,050.00)
	<u>359,950.00</u>	<u>377,950.00</u>
Motor Vehicles at Cost	84,029.54	26,007.36
Less Accumulated Depreciation	(13,688.00)	(24,998.00)
	<u>70,341.54</u>	<u>1,009.36</u>
Website at Cost	16,190.00	16,190.00
	<u>16,190.00</u>	<u>16,190.00</u>
TOTAL NON-CURRENT ASSETS	<u>467,144.17</u>	<u>410,653.19</u>

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 30 June 2023

	2023 \$	2022 \$
NOTE 5: PAYABLES		
Trade Creditors	45,492.10	1,969.82
GST	12,839.96	50,936.14
Wages Tax Payable	8,624.00	6,332.00
Superannuation	7,821.63	2,684.99
Accrued Wages	5,968.65	2,385.22
	80,746.34	64,308.17
NOTE 6: UNSPENT FUNDING		
130 Women – Unspent Funding	12,070.25	70,607.32
GP Clinic – Unspent Funding	654,303.86	432,000.00
Outreach Counselling – Unspent Funding	0.00	125,267.32
Sexual Assault Support Service – Unspent Funding	0.00	29,907.98
NSRL Vaccination Programme	0.00	90,000.00
Something Pink - Unspent Funding	24,743.00	0.00
Something Pink – Raffle Clearing Account	680.00	0.00
	691,797.11	747,782.62
NOTE 7: PROVISIONS – CURRENT		
Prov For Long Service Leave	10,214.92	2,579.00
Prov For Annual Leave	25,338.29	4,804.89
Prov For Asset Replacement	78,000.00	66,000.00
	113,553.21	73,383.89
	886,096.66	885,474.68

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 30 June 2023

	Note	2023 \$	2022 \$
NOTE 8: CASH FLOW RECONCILIATION			
Cash flows from operating activities			
Net Surplus/(deficit) for the period		132,638.86	(14,510.51)
Adjustments			
Add Back			
Depreciation		38,225.29	25,944.00
Profit on Sale of Assets		(11,812.83)	0.00
		<u>159,051.32</u>	<u>11,433.49</u>
Changes in Operating Assets & Liabilities			
Decrease/(Increase) in Trade Debtors		51,424.30	(51,828.70)
Increase/(Decrease) in Trade Creditors		43,522.28	(9,880.36)
Increase/(Decrease) in Provisions		39,574.38	(21,311.97)
Increase/(Decrease) in Payroll Liabilities		(392.99)	242.08
Increase/(Decrease) in Taxes Payables		(38,096.18)	48,741.21
Increase/(Decrease) in Other Payables		(43,985.51)	747,782.62
		<u>52,046.28</u>	<u>713,744.88</u>
Cash used/provided by operation activities		<u>211,097.60</u>	<u>725,178.37</u>

Goldfields Womens Health Care Association Inc.

ABN 95 782 767 690

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:

1. Presents a true and fair view of the financial position of Goldfields Womens Health Care Association Inc. as at 30 June 2023 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Goldfields Womens Health Care Association Inc. will be able to pay its debts as and when they fall due.
3. The financial statement and notes satisfy the requirements of the Associations Incorporation Act 2015 and the Australian Charities and Not-for-Profit Commissions Act 2012

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

Lucy Dorotich

Chairperson

Name: Lucy Dorotich, signed 30 October 2023

Robyn Steenbach

Treasurer

Name: Robyn Steenbach

Auditor's Independence Declaration

To the Board of Goldfields Women Health Care Association Inc

In accordance with the requirements of section 60-40 of the Australian Charities and Not for Profit Commission Act 2012, as lead auditor for the audit of Goldfields Womens Health Care Association Inc for the year ended 30 June 2023, I declare that, to the best of my knowledge and belief, there have been:

- a) no contraventions of the auditor independence requirements of the Australian Charities and Not for Profit Commission Act 2012 in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.



LEANNE OLIVER CPA RCA
DIRECTOR
RCA 463021

AUDIT PARTNERS AUSTRALIA
EAST VICTORIA PARK

Dated at Perth, Western Australia this 1st November 2023

INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF GOLDFIELDS WOMENS HEALTH CARE ASSOCIATION (INC)

Report on the Audit of the Financial Report

We have audited the financial report of Goldfields Women Health Care Association Inc, which comprises the statement of financial position as at 30 June 2023, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year 30 June 2023 then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible entities' declaration.

Auditors Opinion

In our opinion, the financial report of Goldfields Women Health Care Association Inc has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including:

- a) presents fairly, in all material respects the financial position of Goldfields Women Health Care Association Inc as of 30 June 2023 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-Profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 of the financial report which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the ACNC Act. As a result the financial report may not be suitable for another purpose. Our opinion is not modified in respect to this matter.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial

reporting requirements of the *Australian Charities and Not-for-Profits Commission Act 2012*

and are appropriate to meet the needs of the members. The committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

LEANNE OLIVER CPA RCA
DIRECTOR
AUDIT PARTNERS AUSTRALIA
EAST VICTORIA PARK WA

Dated at Perth, Western Australia this 1st November 2023

GOVERNANCE

The GWHCC is governed by a Management Committee elected by the members of the Association at the Annual General Meeting. All members of the Management Committee are Goldfields residents from a diverse range of backgrounds, each bringing individual skills, knowledge and experience to the table. This ensures that the GWHCC deliver high level services to the local community with their best interests at the very core of what we do.

The Committee governs in accordance with the GWHCA Constitution, Human Resources Policy Manual, Committee Policies and Guidelines, and Strategic and Operational Plan and is made up of four office bearers and six ordinary members who operate under various State and Federal statutes as well as compliance obligations determined by the Association's funding agencies.



Lucy Dorotich
President



Denise Roberts
Vice President



Robyn Steenbach
Treasurer



Lilian Walters
Secretary



Elise Wheadon
Board Member



Blessings Masuku
Board Member



Maureen Duddy
Board Member



Tara Rout
Board Member



Danielle Nordeck
Board Member



Alex Naylor
Board Member

ABOUT US

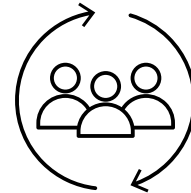
The Goldfields Women's Health Care Centre (the GWHCC) is an essential part of the Goldfields community. Our values of Trust, Respect and Integrity underpin everything that we do.



Trust



Respect



Inclusion

The initial GWHCC vision was to provide health information to women, now, this includes the provision of health clinics, counselling, support groups, information seminars, community events, and a range of well-being and alternative services to women and their families in the Goldfields region.



Our Vision

Empowering Women, Supporting Communities



“ This is a grateful THANK YOU from me to you, for being there for me the day I came to see you with such a heavy heart. You gave me your time and allowed me to share what was weighing on my heart. ”

“ Thank you for your compassion, support and understanding. Much needed and much appreciated. ”

Our Mission

We advocate for innovative and quality services to support the health and wellbeing of Goldfields women and their families



ABOUT US

Front of House Staff



Gloria Moyle

Chief Executive Officer



Yvette Hanks

Operations Coordinator



Carmen Tieri

Client Services Officer



Mandy Reidy

Client Services Officer

“The whole women’s health centre experience was amazing. I was very anxious to attend with a new born baby and wasn’t sure if I could even attend with a baby. But from the phone call to book in, Yvette at the front desk greeting me, and the physio service with Kirst; everyone was so friendly and welcoming which made it so much less daunting for me to attend my follow up session.”



Service Providers



Dr Jenny Sudbury

Well Women's Clinic



Dr Elena Ghergori

Well Women's Clinic

In the last 12 months the GWHCC have provided Goldfields women with 146 GP appointments for cervical screening, STI checks, breast checks, hormone support, birth control and various other women’s health issues in a safe and supportive environment and at no cost to the client.



Kate Salmon

Carers Coordinator



Nicole Wade

Infant & Perinatal
Counsellor



Kirst Smith

Women's Health
Physiotherapist

“Professional and exemplary approach by Dr and Staff of Goldfields Women’s Health Care. This clinic is a necessity for the Goldfields Community.”

COUNSELLING TEAM

The GWHCC counselling team provide a range of evidence-based therapy approaches such as solution-focused therapy, cognitive behavioural therapy, acceptance commitment therapy, schema therapy, somatic therapy, and dialectical behavioural therapy to a range of client presentations.

Our referrals come from a variety of sources, such as WAPOL, schools, Finlayson House, Adult Community Corrections, WACHS, GP and self-referrals. Across the board, it has been noted that more and more clients are presenting with financial difficulties due to rising cost of living.

As expected at a Women's Health Centre, our clientele generally identifies as female, with a small percentage of gender diverse and male clients.

Our client cases in the last reporting period include:

General Counselling

- Total of 595 appointments
- Age range of 12-77
- 10 sessions across 5 male clients
- Presenting issues include mental health, relationships, DV, workplace, parenting, school, legal and family court, diet and body image, AOD, grief and stress management



Donna Scattini
Counsellor



Zoe Vladich
Counsellor

“

I just wanted to say thank you and tell you, you personally helped me so much, way more than other counsellors I have seen. Thank you so much for seeing me and listening to me and giving me those wellness tracker sheets, they are a really great tool for me. I had been wanting tools like this to help my mental health and you definitely provided. Words aren't enough to express my gratitude.

”

Sexual Assault Support Service

- Total of 422 appointments
- Age range of 12-64, average age of 31
- Majority of clients are female, with one male

Carers Support

- Total of 15 appointments
- Age range 34 -75
- Presenting issues include stress management and mental health support



Unplanned Pregnancy Counselling

- Total of 14 appointments
- Age range of 16-29
- All clients are female
- Presenting issues include decision making support, grief and mental health

Esperance DV Outreach

- Total of 66 appointments, provided by telehealth and outreach
- Age range 25-46
- All clients are female
- Presenting issues include DV and trauma

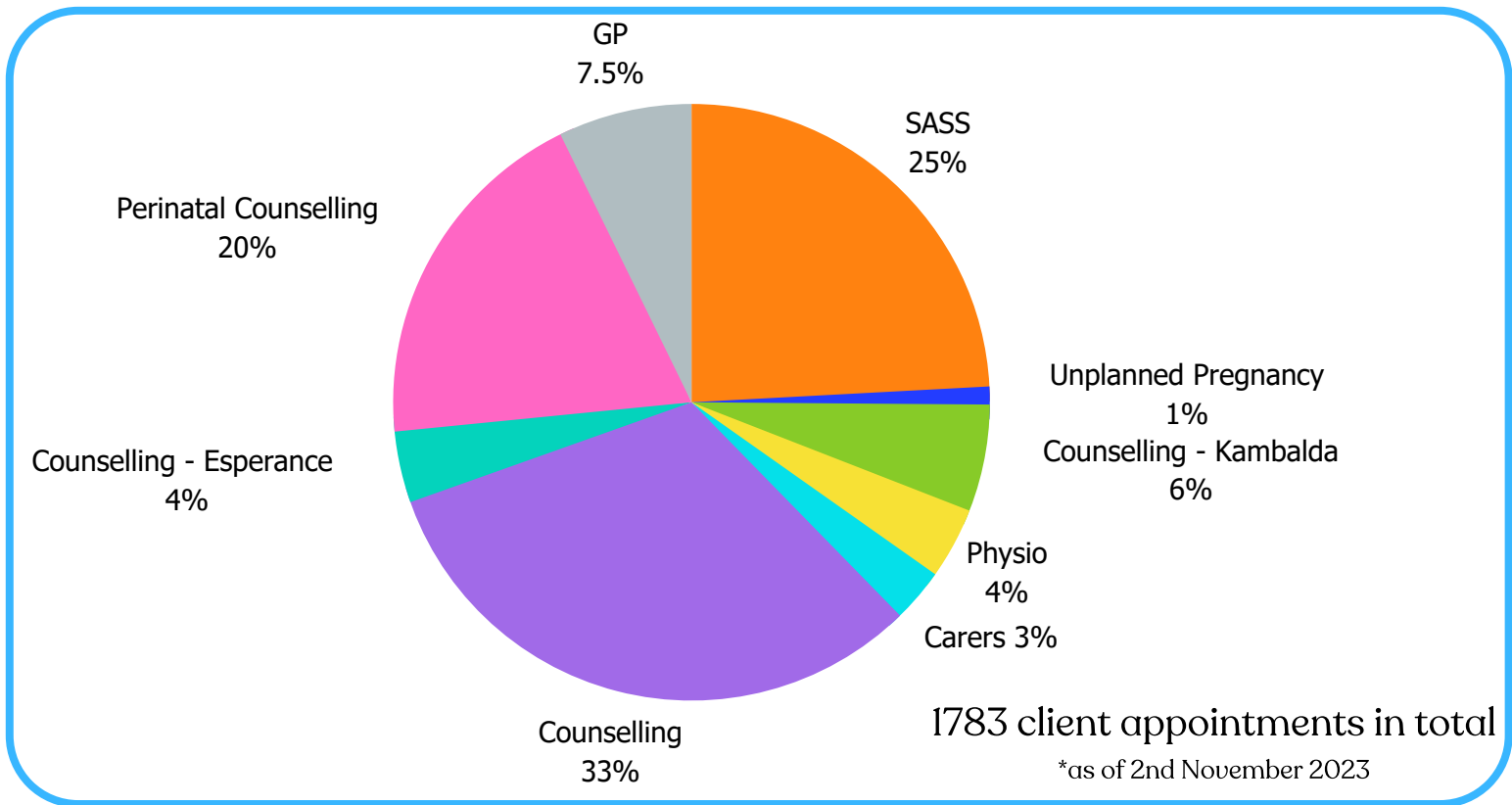


Kambalda Outreach


- Total of 92 appointments
- 30 Outreach clinics conducted
- Age range 18-77
- 41 sessions for 5 male clients
- Presenting issues include anxiety and stress management, followed by grief and depression

IMPACT STATEMENT


Our Services



Our Clients

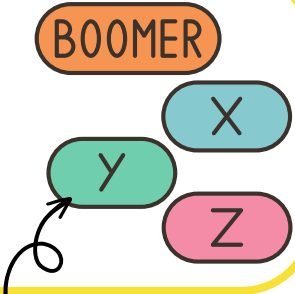


3% Indigenous



5% Culturally or Linguistically Diverse

Client ages range from 12 to 77 with a median age of 32.5 years old




873 new clients over the last 12 months



11 GWHCC run community events attended by more than 350 guests

MEDIA GALLERY



MEDIA GALLERY



Thank you

To our valued members,

Thank you for taking the time to join us for our AGM and to celebrate all that we have achieved over the last year.

We are truly grateful for all of your unwavering support, which allows us to continue to provide vital services to women and their families in the Goldfields

CEO

Gloria Moyle

President

Lucy Dorotich