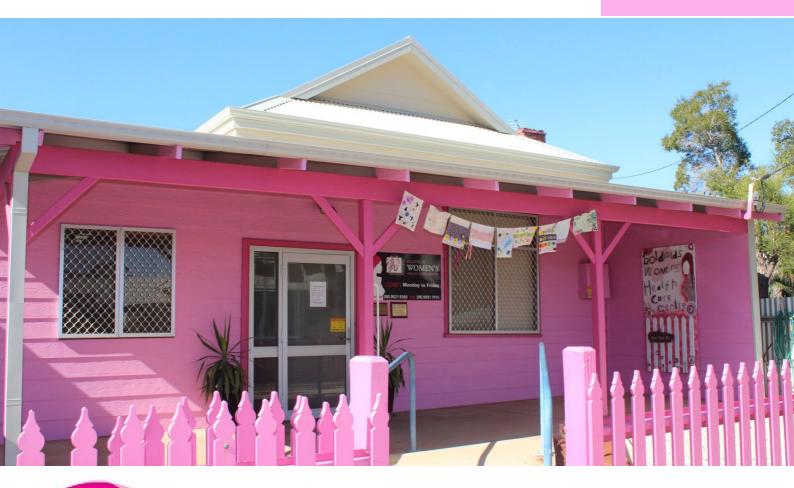
GOLDFIELDS WOMEN'S HEALTH CARE CENTRE ANNUAL REPORT

20 22



GOLDFIELDS WOMEN'S HEALTH CARE CENTRE

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Acknowledgement of Country

The Goldfields Women's Health Care Centre (GWHCC) acknowledges the Traditional custodians of the land on which we work and live, and recognise their continuing connection to land, water and the community to which we provide our services.

In the spirit of reconciliation, the GWHCC extends that respect to elders past, present, and emerging and to all Aboriginal & Torres Strait Islander people here today.



2022 Annual General Meeting Agenda

Goldfields Women's Health Care Association Inc.

6pm	, 13th December 202 kman Street, Kalgoo	
01	Introduction and Opening	 Welcome by Acting President Lucy Dorotich Apologies
02	Confirmation of 2021 AGM Minutes	
03	President's Report	• President's Report by Acting President Lucy Dorotich
04	CEO's Report	• Report of the Chief Executive Officer Gloria Moyle
05	Audit Report and Financial Statement	• Treasurer's Report by Treasurer Elise Wheadon
06	Election of Office Bearers	
07	Closing	

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	34 th Annual General Meeting 2021 Minutes Held at GWHCC Conference Room	
1) Open:	CEO opened meeting at 6:05pm	Actions
	Acknowledgement of Country	
	Acknowledgement of Life Members	
2) Attendance:	Jillian Menhennett (JM)	
	Gloria Moyle (CEO)	
	Amy Astill (AA)	
	Samantha Duddy (SD)	
	Rosey Moorhouse (RM)	
	Maureen Duddy (MD)	
	Ainslee McAlinden (AM)	
	Mary Mills (MM)	
	Lucy Dorotich (LD)	
	Denise Roberts (DR)	
	Kathy Nikolaiyjenko (KN)	
Apologies:	Lillian Walters (LW)	
	Alison Kent (AK)	
	Carmen Tieri (CT)	
	Ethel Chinnery (EC)	
	Mandy Reidy (MR)	
	Claire Weir (CW)	
	Jennifer Thomas (JT)	
	Marli Heke (MH)	
	Nicole Wade (NW)	
	Samantha Bell (SB)	

GOLDFIELDS WOMEN'S HEALTH CARE CENTRE

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	Rebekah Moyle (RM)	
4) 2020 AGM Minutes		Moved: SD Seconded: DR
5) President's Report	 AA read on AK's behalf: The GWHCC team does essential work for the Goldfields community and goes well and truly above and beyond The GWHCC has a wonderful reputation and community recognition Proud of advocacy done as President to attain funding for a permanent GP for the GWHCC Board and staff Extended thanks to the GWHCC Board and staff Extended thanks and respect to CEO JM's Report: The GWHCC continued outreach counselling sessions in Kambalda on a fortnightly basis, which is an essential mental health service for the community Leonora and Laverton outreach was an important initiative to fill the health care barriers present in these communities in the Goldfields to access cervical screenings, breast checks, and other health checks for (sometimes) the first time in their lives IWD was a fantastic event with inspirational speakers as listed in the report. All attendees of the IWD events left inspired and invincerated to make metitive chemose 	Moved: MD Seconded: DR

6) CEO's Report:	GOLDFIELDS WOMEN'S HEALTH CARE CENTRE
 as preferred provider and the State Government's 4 year commitment to full-time funding of the Well Women's Clinic Sam Bell and Raven losia joined the team; expanding the team by 33% in 2021. Blown away by the amount of projects and collaborations that the GWHCC do on a daily basis. Staff have adapted to COVID-19 requirements, and have been led by the CEO Extended thank you to AK for her service as President of the GWHCC and her continuous support of the GWHCC and her continuous support of the GWHCC and her continuous support of the GWHCC for the GWHCC and her continuous support of the GWHCC. Increased demand of services and expansion of GWHCC team CT returned to GWHCC employment in a new position of Client Services Officer The appointment of GWHCC as preferred provider of the SASS speaks volumes to the GWHCC brand, staff, servicing and reputation in the community Employed SB who specialises in complex needs – a beautiful addition to the counselling team alongside MH and NW Most recent addition is RI who joined the CSO team – who took on the counselling after-hours service that began this year at the GWHCC too. COVID-19 brought many restrictions, but the GWHCC complied and were able to thrive 	
Moved: JM Seconded: KN	



 IWD was a major success – support from Variety Club, KCGM, Northern Star, Mates for Mates and the women of the Goldfields. After nearly 4 years of lobbying, the Well Women's Clinic funding was reinstated with a \$1.8 million commitment from the State government. Extended thank you to AK for her lobbying as President and continuous support of the GWHCC Extended thank you to AM for her service as Acting President and continuous support of the GWHCC Extended thank you to JM for stepping up as Acting President and continuous support of the GWHCC Extended thank you to GWHCC staff and team for their hard work and dedication to the organisation State Government vaccination mandates pose challenges for the GWHCC but CEO is certain that the GWHCC will persist and develop even further in 2022 																
	persist and develop even further in 2022	for the GWHCC but CEO is certain that the GWHCC will	- State Government vaccination mandates pose challenges	hard work and dedication to the organisation	 Extended thank you to GWHCC staff and team for their 	President and continuous support of the GWHCC	- Extended thank you to JM for stepping up as Acting	President and continuous support of the GWHCC	 Extended thank you to AM for her service as Acting 	and continuous support of the GWHCC	 from the State government.	funding was reinstated with a \$1.8 million commitment	- After nearly 4 years of lobbying, the Well Women's Clinic	the Goldfields.	KCGM, Northern Star, Mates for Mates and the women of	 IWD was a major success – support from Variety Club,

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GOLDFIELDS WOMEN'S HEALTH CARE CENTRE	

7) Treasurer's Report	CEO read on EW's behalf –	Moved: LD
	 Audited financials are not available but will be released to 	Seconded: JM
	members in the next few months when received.	
	 The changing of auditors came due to the ACNC reporting 	
	requirements not being met by the previous auditor	Additional Motion -
	 Financials in the Annual Report are as of the 30th June 	
	2021, not as of the AGM dated 18th November 2021 –	Moved: SD
	therefore the bank losses do not consider the bank funding	Seconded : DR:
	that had since been received since June	
	 SD raised a motion to endorse the decision that CEO has 	
	made to go with Audit Partners	
	 RE ongoing Constitutional review: received no feedback 	
	on the Constitutional changes.	
	 CEO will resend the amendments out to members for 	
	feedback and the amendments will be voted on at the next	
	Board Meeting 16 December 2021.	

9) CEO congratulated newly accepted President JM accepted committee member LD.	JM welcomed new members and thanked the GWHCC for supporter her in nominating for the position.	Jillian Menhennett was accepted as President with no objections	Lucy Dorotich was accepted as a Committee Member. LD thanked the GWHCC for the opportunity. She knows the extensive work that the GWHCC does in the community and wants to contribute to the strategic guidance level.	 8) Board Positions 1 member positions were vacated 1 nomination were received prior to the meeting. 	HEALTH CARE CENTRE
lewly accepted President JM and newly member LD.	lembers and thanked the GWHCC for inating for the position.	as accepted as President with no obj	ccepted as a Committee Member. ICC for the opportunity. She knows the he GWHCC does in the community anc the strategic guidance level.	vere vacated ceived prior to the meeting.	

President's Report

2022 was another incredible year for the GWHCC team. On behalf of the Board, it is a joy to share some of the highlights over the past 12 months.

Strategic Planning

Strategic planning was in sharp focus for the GHWCC in 2022, as our team prioritised opportunities to improve our services and reach to support the health and wellbeing of Goldfields women and their families.

We are delighted to share the GWHCC's 2022-2025 Strategic Plan with our members, partners, and supporters, with copies available on our website.

Our vision 'Empowering Women, Supporting Communities', and values of 'Trust, Respect and Inclusion' succinctly summarises our aspirations as an organisation and the values which underpin all services we deliver across the Goldfields.

Thank you to Kylie McLerie from Collective Culture Consultancy for her support and guidance through the strategic planning process.

Innovative Service Delivery

The reach and impact of the GWHCC is evident through our data in 2022. It is pleasing to see that our inclusive services are utilised by women and families of all ages and cultures across the Goldfields, with our strongest demographics being women aged 16-24 (18%), 25-44 (46%) and 44-60 (28%).

With the support of the WA State Government, we were able to continue with the delivery of the Well Women's Clinic in 2022 to provide access to a female General Practitioner at the Centre, focusing cervical cancer screening and other women's primary health services. Thanks to our visiting General Practitioners Dr Jennifer Sudbury, Dr Paula Kearns, and the Rural Clinical School for your support.

Recruiting a full-time General Practitioner hasn't been without its challenges, including high demand for skilled staff across the health sector and local 20 22

challenges such as the availability of accommodation. We have strategies in the pipeline for 2023 to attract and retain a full-time General Practitioner at the Centre to meet current and increasing demand. We were fortunate to welcome three new experienced Counsellors, Donna Scattini, Gloria Lockyer, and Zoe Vladich to the team in 2022, with the continued support of Perinatal Counsellor Nicole Wade.

Our Counsellors are central to the delivery of mental health support for women and their families, as well as providing access to critical services within our community. These include the sexual assault support service to assist survivors of sexual assault, support for women and their families experiencing family and domestic violence, support for carers, and unplanned pregnancy support.

A special mention to our dynamic Operations and Client Services team Carmen Tieri, Lily Fisher, and Yvette Hanks for ensuring these services run smoothly, and women and their families accessing the GWHCC feel heard, supported, and valued.

Community Outreach and Health Promotion

Our reach across the Goldfields region was evident in 2022 through participation in regional events in Kalgoorlie-Boulder, Kambalda and Coolgardie. Highlights include

President's Report

International Women's Day and Women's Health Week celebrations.

We were also fortunate to welcome many familiar and new faces into our pink Centre on Dugan Street through the delivery of a variety of wellbeing programs and activities, including Peer-to-Peer support groups.

GWHCC is proud to be the auspice organisation for 130 Women thanks to the support of the Department of Communities, celebrating the stories of women and their many contributions to the Goldfields community over the past 130 years. Congratulations to the project team on your efforts to date, and we look forward to the launch of the project in March 2023, coinciding with International Women's Day.

We would also like to thank the Something Pink Committee for their generous donation of \$100,000 to the GWHCC in 2022 to provide vital support to local families experiencing financial difficulty or seeking additional support after the diagnosis of breast cancer. If you are experiencing breast cancer, or if you know someone who may need additional assistance, please contact the GWHCC. There is support available.

Organisational Effectiveness

To meet the growing needs of our organisation, in 2022 we engaged the People & Culture Office to assist the GWHCC with human resource management, organisational development, and recruitment. This has been a welcome support to the operational team, and we thank Simone Pickering and Tiahanna Glasson for their expertise. We look forward to continuing to work with the People & Culture team in 2023.

A highlight for the Board in 2023 was participation in Governance Training with the West Australian Council of Social Services (WACOSS). Lessons learned through this training will assist current and **20 22**

future Board members in their roles.

A huge thanks to my fellow Board members for your support of the GWHCC over the past 12 months. Know that your time is valuable and appreciated. I would also like to personally thank outgoing Board Members Jennifer Thomas and lifemember Samantha Duddy. Both Jenny and Sam's contributions to the GWHCC are extensive and lasting.

Service Awards- Gloria Moyle & Carmen Tieri

2022 was an exceptionally special year for the GWHCC as we were fortunate to celebrate two significant employee milestones, with CEO Gloria Moyle and Client Services Officer Carmen Tieri both reaching 10 years of service with our notfor-profit organisation.

Gloria was appointed as Executive Officer in 2012, overseeing delivery of the Centre's health and wellbeing services to support women and their families in the Goldfields. Carmen Tieri joined the GWHCC team in 2011, acting in several critical operational roles to provide support to clients, their families, and members.

Anyone who has walked into our pink Centre on Dugan Street or connected with Gloria and Carmen in the community would appreciate their warmth, care, and dedication to improving health outcomes for women in the Goldfields.

President's Report

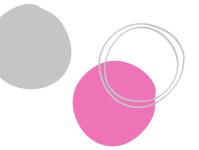
Over the last decade, the GWHCC has grown and continues to play a significant role in the provision of health and wellbeing programs for women in the Goldfields. This is testament to Gloria and Carmen's leadership, advocacy, and commitment to improving the delivery and accessibility of health services for women in our community. On behalf of the GHWCC Board and our members, I would like to thank Gloria and Carmen for their significant and ongoing contribution to our organisation.

The GWHCC would not be possible without the support of our staff, members, and funding partners, particularly the West Australian Government Women and Newborn Health Service. Thank you for your continued support, and we look forward to connecting with you through the GWHCC in 2023.

Lucy Dorotich Acting President, GWHCC







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CEO's Report

It is my absolute pleasure to deliver this annual report which show cases another successful year at the GWHCC - affectionately know as the "The Pink House "

The last year has been an extremely busy and productive one for the Goldfields Women's Health Care Centre, the organisation continued to evolve and grow exponentially, we continued the delivery of our services through four streams of Health, Mental Health, Sexual Assault Support and Domestic Violence. We were successful in securing contracts with Department of Communities to expand our Family and Domestic Violence Counselling outreach services to include Norseman and Esperance.

The first half of 2021/22 saw a focus on stakeholder engagement and building on our wellknown brand reassuring our community as we were recovering from the Covid 19 Pandemic lockdown that we were on route to recovery. The focus was to ensure we could adequately maintain our service delivery during such uncertain times.

I am thrilled that with the support of the Board we were able to engage the Simone Pickering and The People & Culture Office to develop a robust recruiting strategy resulting in a full complement of 5 staff and additional Counselling Role.

The GWHCC has continued to work with members, the community and industry engaging consultation on how we can best support the development of evidence based, best practice responses to women and their children in the Goldfields.

There were many highlights throughout the year, a true testament to the amazing team. A stand out was our annual International Women's Day 20 22

event that was well attended at the Kalgoorlie -Boulder Race Club and was live streamed to ensure that the sensational line up and their stories could be shared by all, in the true spirit of inclusivity and accessibility.

The GWHCC teamed up with the Something Pink Committee to raise \$100k to support local families experiencing financial difficulty or seeking additional support after a diagnosis of Breast Cancer. This is a wonderful example of the synergy of two like-minded local organisations helping their people.

I wish to thank the funding bodies who chose to invest in the GWHCC:

Department of Health- Women and Newborn Services

Department of Communities who recognised the value of the GWHCC mental health counselling and support to conduct outreach.

City of Kalgoorlie-Boulder, Shire of Coolgardie, Northern Star Resources and Goldfields St Ives, Business Precision, and all our partners who support us in the delivery of services and gave their unconditional support to continue service provision in the Goldfields.

CEO's Report

A heartfelt thankyou to the Board who provide me with the support necessary to guide the GWHCC though the pandemic to not only continue service delivery but to prosper and grow. After 10 years of working at GWHCC I feel immense pride and feel gratitude to the women in the Goldfields for their trust and respect.

I believe that a great leader has integrity, self-awareness, courage, respect, empathy, and gratitude. I feel so very privileged to work with a team that exemplifies these qualities, they inspire me to shape our community through advocating and sheer passion for Goldfields women.

Gloria Moyle CEO

Treasurer Report

For Year Ended 30 June 2022

The Centre has reported a surplus of \$768,866.57 for the financial year. It is abnormal for us to report such a large surplus, and it has come about from a combination of events: GP Clinic Funding from the State Government has been provided however a GP has not been sourced and being awarded the Sexual Assault Support Service contract mid year which was not budgeted for, however this allowed us to employ extra councillors to widen our service offering.

Membership fees were down on previous years as due to COVID mandates, as we were short on administration staff. We have now recruited another staff member and with the extra capacity plan to return to record level membership in 22/23 year.

The holistic health programs run in conjunction with external providers remained popular, but we were unable to run classes for an extended period because of COVID restrictions on gathering sizes. The main increase in our income has been through as previously mentioned the GP Clinic Funding and Family and Domestic Violence Funding which are due to the tireless advocacy of our CEO, Gloria Moyle.

While our income increased by \$789,375.76 from the budget, our expenses only increased by \$19,672.19.

An increase to our expenses this year has been engaging the expertise of the People & Culture Office. Due the rapid expansion of the Centre's service offering the CEO and the board made the decision to outsource human resourcing to them. This has allowed the Centre to focus on growth whilst enhancing staff development and engagement.

Our cash balances have increased from \$154,252 to \$868,941 as at 30 June 2022. Our ratio of current assets to current liabilities (excluding provision for asset replacements) is 13.04:1. This means that we have sufficient cash and current assets to pay our debts.

Overall, it has been a very exciting year for the Centre. We are excited with the expansion of our new team members, and I hope that they enjoy their positions and that we as a Board are able to support their career development.

I have no doubt that the demand for our services will be skyrocketing through the next year as we continue to deal with the economic, mental and emotional consequences of the pandemic. Once again, I must thank the staff and CEO for all their efforts during the year, and my fellow Board members who all adapted to Zoom meetings and look forward to a very exciting new year.

Elise Wheadon Treasurer, GWHCC



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Goldfields Womens Health Care Association Inc. ABN 95 782 767 690

Audited Financial Report For the Year Ended 30 June 2022

ABN 95 782 767 690

AUDITED FINANCIAL REPORT

For the Year Ended 30 June 2022

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Certificate by Members of the Committee

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COMMITTEE'S REPORT

Your committee members submit the financial report of the association Goldfields Womens Health Care Association Inc. for the financial year ended 30 June 2022.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Acting President – Lucy Dorotich Acting Vice President – Denise Roberts Secretary – Lillian Walters Treasurer – Elise Wheadon Committee Members – Maureen Duddy, Jennifer Thomas, Blessings Masuku, Triahna Coombs, Tara McRobbie-Rout, Samantha Duddy

Principal Activities

The principal activities of the association during the financial year were to provide clinical services, health information, and referrals for women and their families in the Goldfields Region of Western Australia.

Significant Changes

There were no significant changes during the financial year.

Operating Result

The net loss amounted to \$14,510.51

Signed in accordance with a resolution of the Members of the Committee.

LucyDorotich

Chairperson

Name: Lucy Dorotich Sthedon.

Treasurer Name: __Elise Wheadon

Dated this <u>12</u> day of <u>December</u> 2022

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INCOME & EXPENDITURE STATEMENT For the Year Ended 30 June 2022

INCOME	Note	2022	2021
		\$	\$
ATO Cash Flow Boost			
Counselling General		0.00	30,878.00
Donations		18,120.00	13,500.00
Event Income		8,720.70	12,260.39
		1,904.58	2,147.76
FDV Funding		186.68	0.00
Fundraising		4,683.85	2,243.95
GR Clinic Rural West		13,665.20	14,833.84
Integrated Care Management		0.00	6,063.50
Interest Income		708.63	737.34
Internal Project Funding		40,909.09	0.00
Job Keeper		0.00	27,000.00
Membership Fees Individual		5,865.00	10,017.36
Miscellaneous Income		9,691.88	2,933.00
NSRL Vaccination Funding		69,000.00	0.00
Operational Funding		242,839.22	245,028.47
Other Programs/Workshops		638.41	3,777.55
Perinatal clients		24,205.00	20,964.44
Pilates Workshop		2,520.00	11,053.00
Room Hire/Equipment Hire		6,352.39	10,384.97
SASS Funding		216,002.45	0.00
Sponsorship		12,000.00	9,500.00
Subsidies/ Grants		31,022.46	35,672.73
Unplanned Pregnancy Funding		44,833.60	44,258.24
TOTAL INCOME		753,869.14	503,254.54
EVOCNEC			
EXPENSES			
Advertising & Promotion		21,912.13	15,544.06
Audit Fees		7,995.71	2,680.00
Bank Fees		803.95	536.10
Board, Staff, other gifts		573.19	1,486.92
Board Training		1,000.00	0.00
Bookkeeping		19,720.00	20,387.50
Catering/food purchase		1,464.39	1,322.90

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INCOME & EXPENDITURE STATEMENT For the Year Ended 30 June 2022

	Note	2022	2021
		\$	\$
Cleaning	3	6,959.12	7,549.58
Client Support		0.00	183.46
Cliniko Subscription/sms		1,880.90	1,690.00
Consultants		0.00	1,155.00
Council Rates Charges		576.18	576.83
Counselling General		92.66	120.00
Counselling Supervision		2,179.06	1,159.98
Depreciation		25,944.00	24,528.00
Donations		13.00	30.82
Electricity/Gas		3,689.01	2,818.98
Employee Entitlement Provision		(5,578.62)	10,098.30
Event Expenses		26,677.22	20,480.65
Fundraising		3,624.95	1,274.03
Furniture & Equip. < \$1000.00		4,383.69	1,274.59
Gardening		160.00	230.00
Governance		76.40	0.00
GWHCC Programs & Workshops		0.00	1,280.39
Hire of Plant & Equipment		7,159.92	7,241.04
Insurance		16,406.75	9,858.41
LSL Accrual Provision		(18,118.57)	4,603.67
Medical Supplies/first ald		0.00	183.46
Motor Vehicle - Fuel		2,378.11	1,676.64
Motor Vehicle - Registration		878.74	849.93
Motor Vehicle Maintenance		1,054.24	3,164.78
NSRL Vaccination Expenses		49,026.95	0.00
Other Programs		10,515.14	9,654.09
Perinatal Counselling		67,969.00	54,043.00
Pilates Workshops		1,636.36	4,386.00
Postage/Stationery/Printing		2,363.47	1,673.09
Promotional Resources		156.58	0.00
Repairs & Maintenance		2,166.04	3,549.30
Resources/Internet/IT Maintenance		3,670.67	6,802.08

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INCOME & EXPENDITURE STATEMENT For the Year Ended 30 June 2022

	Note	2022	2021
		\$	\$
Rural Health West Expenses	1)	44,993.76	35,096.25
Security		775.00	1,402.96
Spring Festival Expenses		0.00	190.91
Staff Amenities		2,539.83	1,797.02
Staff Misc		72.00	88.83
Staff Support Services		7,895.00	0.00
Staff Training		4,151.87	• 4,071.74
Stripe Fees		192.34	126.84
Subscriptions		5,451.94	7,982.86
Superannuation		36,693.20	24,440.86
Tai Chi		0.00	2,760.91
Telephone		6,705.63	4,933.25
Travel/Accomm/Meals/Expenses		6,556.03	1,677.19
Venue Hire		0.00	486.36
Wages		375,085.09	260,533.83
Wages Accrued		2,385.22	0.00
Water Charges		111.49	191.34
Workers Compensation		3,360.91	5,652.73
TOTAL EXPENSES		768,379.65	575,527.46
NET INCOME OVER EXPENDITURE		(14,510.51)	(72,272.92)

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BALANCE SHEET For the Year Ended 30 June 2022

	Note	2022	2021
		\$	\$
CURRENT ASSETS			
Cash Assets	2	868,940.50	154,271.22
Receivables	3	58,676.00	6,847.30
TOTAL CURRENT ASSETS		927,616.50	161,118.52
NON-CURRENT ASSETS			
Land & Buildings		459,059.09	450,000.00
Less Accumulated Depreciation		(72,102.00)	(54,050.00)
		386,957.09	395,950.00
Plant & Equipment		52,712.10	51,262.10
Less Accumulated Depreciation		(29,016.00)	(21,124.00)
		23,696.10	30,138.10
TOTAL NON-CURRENT ASSETS	4	410,653.19	426,088.10
TOTAL ASSETS		1,338,269.69	587,206.62
CURRENT LIABILITIES			
Payables	5	64,308.17	22,820.02
Unspent Funding	6	747,782.62	0.00
Provisions	7	73,383.89	97,081.08
TOTAL CURRENT LIABILITIES	_	885,474.68	119,901.10
TOTAL LIABILITIES		885,474.68	119,901.10
NET ASSETS		452,795.01	467,305.52
EQUITY			
Retained Earnings		452,795.01	467,305.52
TOTAL EQUITY		452,795.01	467,305.52

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STATEMENT OF CASH FLOWS For the Year Ended 30 June 2022

Note	2022	2021
	Ç 	\$
	1,449,114.43	515,195.90
	(724,644.69)	(545,425.63)
	708.63	737.34
8	725,178.37	(29,492.4 0)
	0.00	0.00
	(10,509.09)	(7,754.74)
	(10,509.09)	(7,754.74)
	0.00	0.00
	0.00	0.00
	714,669.28	(37,247.13)
	154,271.22	191,518.35
2	868,940.50	154,271.22_
	8	\$ 1,449,114.43 (724,644.69) 708.63 708.63 725,178.37 0.00 (10,509.09) (10,509.09) 0.00 0.00 714,669.28 154,271.22

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STATEMENT OF CHANGE IN EQUITY For the Year Ended 30 June 2022

For the Year Ended 30 June 2021

	Retained Earnings	Total
Opening Balance	\$663,035.73	\$663,035.73
(Profit)/Loss for the Year	(\$72,272.92)	(\$72,272.92)
Prior Year Adjustments	(\$123,457.29)	(\$123,457.29)
	\$467,305.52	\$467,305.52

For the Year Ended 30 June 2022

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Retained Earnings		Total
Opening Balance (Profit)/Loss for the Year	\$467,305.52 (\$14,510.51) \$452,795.01	\$467,305.52 (\$14,510.51) \$452,795.01

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ABN 95 782 767 690

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 30 June 2022

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 2015 and the Australian Charities and Not-for-Profit Commissions Act 2012. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

AASB 101 - Presentation of Financial Statements

AASB 107 Statement of Cash Flows

AASB 108 - Accounting Policies, Changes in Accounting Estimates and Errors

AASB 1048 - Interpretation of Standards

AASB 1054 Australian Additional Disclosures

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

The accounting policy adopted below relating to income and employee entitlements are not entirely consistent with the Australian Accounting Standards (AAS). Hence, the financial statements overall do not comply with the recognition and measurement requirements of some of the AAS. The organisation is yet to assess the AAS, which the financial statements do not comply.

a) Income Tax

The Association is a non-profit organisation and thus exempted from income tax liability by virtue of 23(3) of the Income Tax Assessment Act.

b) Property Plant and Equipment

Plant and equipment are carried at cost less, where applicable, any accumulated depreciation.

Land and building are carried at valuation, where applicable, less any accumulated depreciaton

The depreciable amount of all property plant and equipment are deprecated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

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NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 30 June 2022

c) Leases

Leases of fixed assets where substantially all the risk and benefits incidental to the ownership of the asset, but not the legal ownership are transferred to the association are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments. Including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

d) Employee Entitlements

The provisions for employee benefits relates to the amounts expected to be paid for the long service leave, annual leave, wages and salaries resulting from employees' services provided to balance date. All entitlements are calculated at their normal amounts using remuneration rates and expected to be settled within one year. No allowance has been made for future pay rates and thus discounted present value of future cash outflows due to inherent uncertainty in determining the appropriate valuation rates.

e) Goods & Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

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NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 30 June 2022

	2022 \$	2021 \$
NOTE 2: CASH ASSETS		
Beyond Bank	771,809.70	57,822.92
Cash/Chq Clearing Account	250.00	100.00
Community Reward Account	74,805.14	74,202.12
EFTPOS Clearing Account	380.00	275.00
P/Cash/VISA Acc Beyond Bank	1,184.20	1,522.29
Petty Cash - receipts	250.10	158.40
Stripe AUD	(0.65)	19.35
Term Deposit	20,262.01	20,171.14
	868,940.50	154,271.22
NOTE 3: RECEIVABLES		
Trade Debtors	58,676.00	6,847.30
	58,676.00	6,847.30
-	56,070.00	0,847.30

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NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 30 June 2022

NOTE 4: PROPERTY, PLANT & EQUIPMENT	2022 \$	2021 \$
Building Upgrades at Cost	9,059.09	0.00
Less Accumulated Depreciation	(52.00)	0.00
	9,007.09	0.00
Computer & Software at Cost	7,114.74	5,664.74
Less Accumulated Depreciation	(3,289.00)	(1,279.00)
	3,825.74	4,385.74
Furniture & Fixtures at Cost	3,400.00	3,400.00
Less Accumulated Depreciation	(729.00)	(49.00)
	2,671.00	3,351.00
Land & Buildings at Valuation	450,000.00	450,000.00
Less Accumulated Depreciation	(72,050.00)	(54,050.00)
	377,950.00	395,950.00
Motor Vehicles at Cost	26,007.36	26,007.36
Less Accumulated Depreciation	(24,998.00)	(19,796.00)
	1,009.36	6,211.36
Website at Cost	16,190.00	16,190.00
	16,190.00	16,190.00
TOTAL NON-CURRENT ASSETS	410,653.19	426,088.10

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NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 30 June 2022

	2022 \$	2021 \$
NOTE 5: PAYABLES		
Trade Creditors	1,969.82	11,850.18
GST	50,936.14	2,194.93
Wages Tax Payable	6,332.00	5,674.00
Superannuation	2,684.99	3,100.91
Salary Sacrifice – G Moyle	0.00	0.00
Accrued Wages	2,385.22	0.00
	64,308.17	22,820.02
NOTE 6: UNSPENT FUNDING		
130 Women – Unspent Funding	70,607.32	0.00
GP Clinic – Unspent Funding	432,000.00	0.00
Outreach Counselling – Unspent Funaing	125,267.32	0.00
Sexual Assault Support Service – Unspent Funding	29,907.98	0.00
NSRL Vaccination Programme	90,000.00	0.00
	747,782.62	0.00
NOTE 7: PROVISIONS – CURRENT		
Prov For Long Service Leave	2,579.00	20,805.72
Prov For Annual Leave	4,804.89	10,275.36
Prov For Asset Replacement	66,000.00	66,000.00
	73,383.89	97,081.08
	885,474.68	119,901.10

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ABN 95 782 767 690

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 30 June 2022

	Note	2022 \$	2021 \$
NOTE 8: CASH FLOW RECONCILIATION	-	v	
Cash flows from operating activities			
Net Surplus/(deficit) for the period		(14,510.51)	(72,272.92)
Non-cash flows in operating surplus/(deficit) Add Back	_		
Depreciation Prior Year Adjustments		25,944.00	24,528.00 13,674.45
		11,433.49	(34,070.47)
Changes in Operating Assets & Liabilities			
Decrease/(Increase) in Trade Debtors		(51,828.70)	12,678.70
Increase/(Decrease) in Trade Creditors		(9,880.36)	6,499.18
Increase/(Decrease) in Provisions		(21,311.97)	2,925.82
Increase/(Decrease) in Payroll Liabilities		242.08	(8,608.55)
Increase/(Decrease) in Taxes Payables		48,741.21	(8,917.07)
Increase/(Decrease) in Other Payables		747,782.62	0.00
		713,744.88	4,578.08
Cash used/provided by operation activities			
		725,178.37	(29,492.40)

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STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:

- 1. Presents a true and fair view of the financial position of Goldfields Womens Health Care Association Inc. as at 30 June 2022 and its performance for the year ended on that date.
- 2. At the date of this statement, there are reasonable grounds to believe that Goldfields Womens Health Care Association Inc. will be able to pay its debts as and when they fall due.
- 3. The financial statement and notes satisfy the requirements of the Associations Incorporation Act 2015 and the Australian Charities and Not-for-Profit Commissions Act 2012

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

LucyDorotich

Chairperson

Name: Lucy Dorotich

Treasurer Name: CHS& Weedon

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4/896 Albany Highway, East Victoria Park 6101 PO Box 386, Victoria Park 6979 0460 040 900 admin@auditpa.com.au

Auditor's Independence Declaration

To the Board of Goldfields Women Health Care Association Inc

In accordance with the requirements of section 60-40 of the Australian Charities and Not for Profit Commission Act 2012, as lead auditor for the audit of Goldfields Womens Health Care Association Inc for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been:

- a) no contraventions of the auditor independence requirements of the Australian Charities and Not for Proft Commison Act 2012 in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

LEANNE OLIVER CPA RCA DIRECTOR RCA 463021

AUDIT PARTNERS AUSTRALIA EAST VICTORIA PARK

Dated at Perth, Western Australia this 13th of December 2022



4/896 Albany Highway, East Victoria Park 6101 PO Box 386, Victoria Park 6979 0460 040 900 admin@auditpa.com.au

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF GOLDFIELDS WOMENS HEALTH CARE ASSOCIATION (INC)

Report on the Audit of the Financial Report

We have audited the financial report of Goldfields Women Health Care Association Inc, which comprises the statement of financial position as at 30 June 2022, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year 30 June 2022 then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible entities' declaration.

Auditors Opinion

In our opinion, the financial report of Goldfields Women Health Care Association Inc has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including:

- a) presents fairly, in all material respects the financial position of Goldfields Women Health Care Association Inc as of 30 June 2022 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-Profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 of the financial report which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the ACNC Act. As a result the financial report may not be suitable for another purpose. Our opinion is not modified in respect to this matter.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* and are appropriate to meet the needs of the members. The committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <u>http://www.auasb.gov.au/Home.aspx</u>. This description forms part of our auditor's report.

LEANNE OLIVER CPARCA DIRECTOR

AUDIT PARTNERS AUSTRALIA EAST VICTORIA PARK WA

Dated at Perth, Western Australia this 13th December 2022

Governance

The GWHCC is governed by a Management Committee elected by the members of the Association at the Annual General Meeting.

The Management Committee consists of four office bearers being the President, Vice President, Secretary and Treasurer, and six ordinary committee members.



Lucy Dorotich Acting President

2021/22 Board



Denise Roberts Acting Vice President



Elise Wheadon Treasurer



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Lilian Walters Secretary



The Management Committee governs in accordance with the GWHCA Constitution, Human Resources Policy Manual, Committee Policies and Guidelines, and Strategic and Operational Plan.



Jennifer Thomas Board Member



Blessings Masuku Board Member



Ainslee McAlinden Vice President (Past)



Maureen Duddy Board Member



Jillian Menhennett Acting President (Past)



Samantha Duddy Board Member



Sarah Nixon Board Member (Past)



Tara Rout Board Member



Dinushi Dias Board Member (Past)

Governance

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The Management Committee operates under various State and Federal statutes as well as compliance obligations determined by the Association's funding agencies. 20 22







All members of the Management Committee are Goldfields residents from a diverse range of backgrounds, each bringing individual skills, knowledge and experience to the table. This ensures that the GWHCC deliver a high level services to the local community with their best interests at the very core of what we do.

The centre has been very good to me over the years. It's a great service and I tell everyone about it. A worthy cause for Kalgoorlie and we'd be lost without you.

GWHCC Client

About Us

The Goldfields Women's Health Care Centre (the GWHCC) is an essential part of the Goldfields community.



20 22

The initial GWHCC vision was to provide health information to women, now, this includes the provision of health clinics, counselling, support groups, information seminars, community events, and a range of well-being and alternative services to women and their families in the Goldfields region.

Our Values



About Us

The GWHCC was founded and has continued to operate due to the resilience and strength of the entire organisation base. 20 22





Gloria Moyle Chief Executive Officer



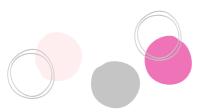
Yvette Hanks Operations Coordinator



Carmen Tieri Client Services Officer



Lily Fisher Client Services Officer





"I am really impressed with how welcoming the ladies are GWHCC. I was treated with the utmost respect and confidentiality is very important to me. I would recommend GWHCC in a heart beat, Thank you ladies." - GWHCC Client

"WHC lovely and peaceful to walk into. On entry, staff member smiling, friendly and quick to acknowledge my arrival."

- GWHCC Client

About Us Resident Service Providers

20 22



Nicole Wade



Dr Jenny Sudbury GP - Well Women's Clinic



Dr Elena Ghergori GP - Well Women's Clinic



Dr Paula Kearns Rural Clinical School GP Clinic



Client Testimonials

"Very helpful doctor" - GWHCC Client

"Pleased to report I gained great value an guidance from the staff and from my appointments with a particularly wonderful visiting GP. All in a particularly trying period of my old life. All the very best to them all!" - GWHCC Client 554 GP RELATED SERVICES

About Us

Counselling Team

20 22



Counsellor

"Hi my name is Gloria Ann Lockyer am a wife of 12 years, mother of three adult children (two sons and one daughter), two grandchildren and have a dog and cat. I started Counselling with GWHCC this year in mid July. Had been given title by CEO of Senior Counsellor after two months of helping align our clinical practice with The Australian Counselling Association and Australian Psychology Society Standards. Highlights so far for the year for me include finalising Graduate Diploma of Psychology, recently having all my stuff of 22 years moved from northwest to Kalgoorlie (officially a southwester) and best yet to come will be attending my son's graduation from UWA

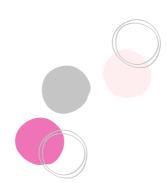
after 4 years so he can continue his Doctor of Medicine next year.

For the past four months working with ladies at GWHCC in this role has been exciting for me to be with the gals again as had previously worked with Hedland Well Women's Centre as Senior Counsellor there doing what am doing here with Sexual Assault Support Service and working with trauma. My career ambition is to move into clinical psychology practices, helping with diagnosing and treatment planning after 10 years in counselling.

When am not doing this I love bushwalking, art, cooking, brewing herbal tonics and gardening or just sitting outside with a cup of tea and listen to birds singing."



About Us Counselling Team



20 22



Donna Scattini Counsellor



Zoe Vladich _{Counsellor}

"My name is Donna Scattini. I am married with five grown up children who all live in Perth. I have lived in Kalgoorlie for the past 35 years and have brought all my children up here.

I am a counsellor at the Women's Health Care Centre since April 2022. I would class this as my dream job as I love interacting with people and helping them in times of distress. I have level one registration with The Australian Counselling association and am an Affiliate member of the Australian Psychological Society.

I have many interests and enjoy getting out in the fresh air. I do Leatherwork, crochet, stargazing, cooking, and many more interesting hobbies."

"My name is Zoe. I am absolutely stoked to be working at GWHCC as a counsellor as I am completing my psychology registration program. I have always enjoyed working in the not-for-profit space and providing help and support to those that need it. My passion is working from person-centred therapy modalities and holistic approaches. I have previously worked in drug and alcohol treatment for adults and young people. My treatment interests include working with trauma, personality disorders and attachment, as well as supporting and growing our healthy adult.

I was born in Kalgoorlie and lived here until I was about 5 before moving to be closer to family, eventually coming back to my hometown and absolutely loving it. I love spending time outside and in nature, especially with my dog. I have just returned from a 6-month holiday travelling around Australia and experiencing all the beauty our home has to offer. I love travelling and experiencing new things, learning everything I can and sharing with those around me. I aspire to make a positive impact on those around me and think we can all continue to learn from each other throughout our lives. I can't wait to see where this job takes me and to be more involved in our community. 41

Counsellor's Report

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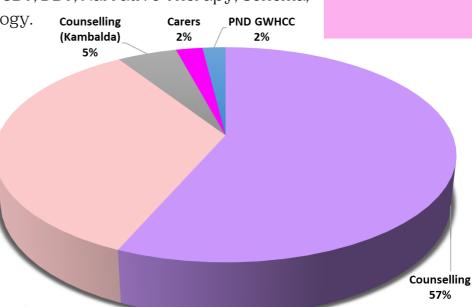
34%

We have a dynamic Team of three all hold undergraduate attainments in psychology as well as fully qualified Counselling accreditation. We provide a range of evidence based psychotherapy such as ACT, CBT, DBT, Narrative Therapy, Schema,

Somatic and Positive Psychology.

Our client cases include:

- Sexual Assault Support Services
 - Mental Health
 - Family Violence
 - Carers
 - Addictions



20 22

Sexual Assault Support Services

Numbers for month of November 2022 for each counsellor concurrently is 8, 12 and 6. These figures represent the active client case load and initial assessment for each counsellor. From 2021, data showed sum of 31 cases. Sum of appointments is 118 for 2022 with total number of 28 cases from May to December (1/2 time of last years reporting indicating almost a double in presentations). The average age of client is thirty two, youngest client age is fourteen years up to fifty five years old, with average number of perpetrators of one, however it was noted that highest number disclosed was three for one of the 14 and 20 year old. Number of clients aged below eighteen year of age is 7 with 3x fourteen year old presenting during this time.

Mental Health

Numbers for month of November 2022 for each counsellor concurrently is 5, 12 and 12. These figures represent the active client case load and initial assessment for each counsellor.

Diagnosis from higher numbers in this group to lower include PTSD for total number is 25%, with undiagnosed cases totalling 25%. This aligns with DSM-5 statistically reporting of 50% of cases of sexual assault result in PTSD diagnosis. These are comorbid with Mood Disorder, which is 20% (bipolar, severe depression). Schizophrenia cases is 6%, double the total in general population.

Counsellor's Report

Family Violence

Numbers for month of November 2022 for each counsellor concurrently is 0, 2 and 1. These figures represent the active client case load and initial assessment for each counsellor. These cases associate with issues of:

- Homelessness/Refuge
- Legal Representation or Advice
- Financial Support
- Mental Health

Carers

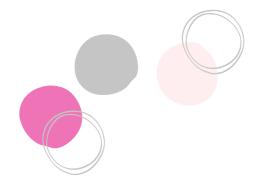
Numbers for month of November 2022 for each counsellor concurrently is 1, 3 and 0. These figures represent the active client case load and initial assessment for each counsellor. These cases associate with issues of:

- Respite
- Financial Support
- Mental Health

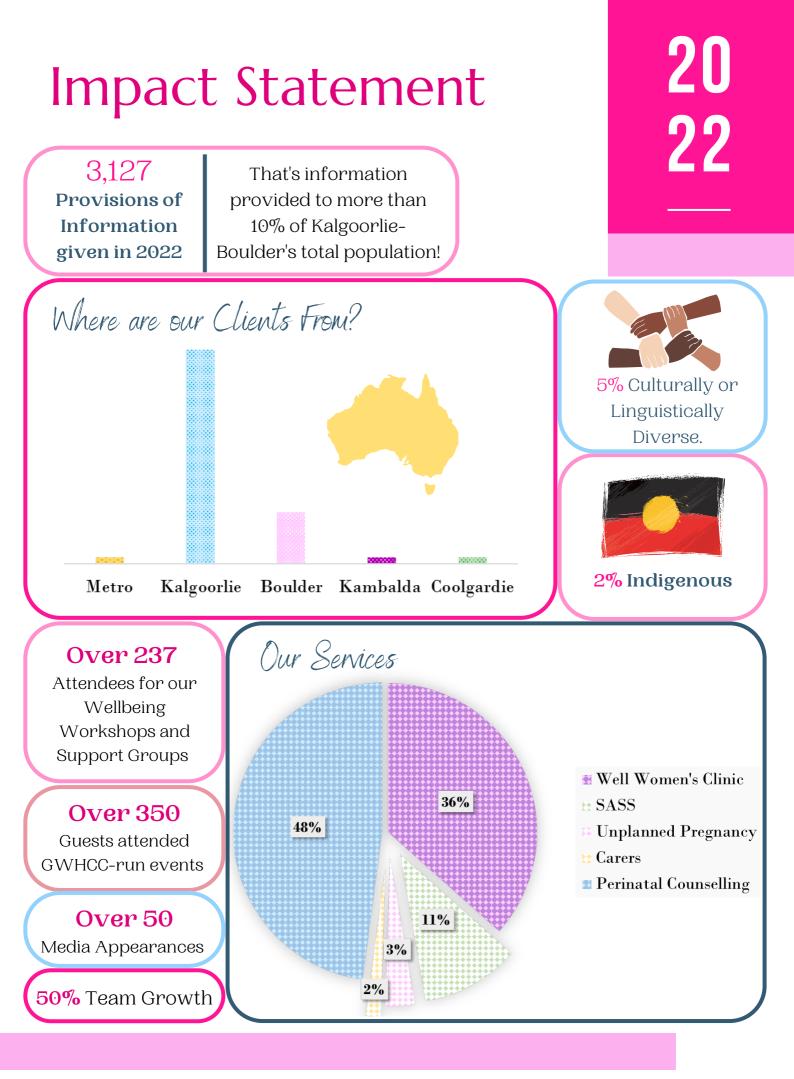
Addictions

Numbers for month of November 2022 for each counsellor concurrently is 1, 0 and 0. These figures represent the active client case load and initial assessment for each counsellor. These cases associate with issues of:

- Homelessness/Refuge
- Low income
- Specialist Treatment Inhouse Rehabilitation
- Severe Mental Health



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2022 Media Gallery and Feedback

20 22



Client Testimonials

"Appreciative of the centre for listening and providing services in Kambalda and Coolgardie."

- GWHCC Client

"You should be so proud of the quality of the services you provide. Your staff and facilities are awesome thank you." - GWHCC Client

"I am really impressed with how welcoming the ladies are at GWHCC. I was treated with the utmost respect and confidentiality is very important to me. I would recommend GWHCC in a heart beat."

- GWHCC Client



2022, The year that was!













2022 Media Gallery

















2022 Media Gallery













2022 Media Gallery















Dear Valued GWHCC Members,

Thank you so much for celebrating this past year with us at our 2022 Annual General Meeting. Your support is invaluable to all of us at the GWHCC. We are truly grateful for your generosity and loyalty during this eventful past year.

(H() / Presiden