



GOLDFIELDS  
**WOMEN'S**  
HEALTH CARE CENTRE



# 2019

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*A Service for Women, Provided by Women*

Goldfields Women's Health Care Centre (GWHCC) has grown and evolved to become a well-known part of the Goldfields community. The initial vision was to provide health information for women, however three decades on and the plan has long developed to include health clinics, support groups, information seminars, community events and a range of well-being and alternative services.

While the journey has not always been smooth sailing, the resilience and strength of the organisation has meant challenges were overcome and the organisation continues to remain successful in delivering health services to women and their families.

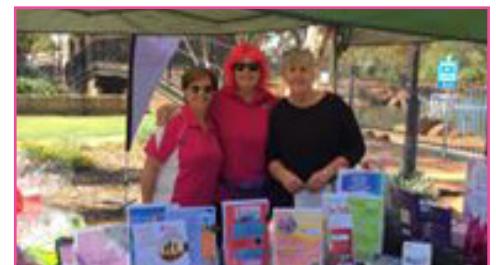
## OUR MISSION

The Goldfields Women's Health Care Centre advocates and supports services for women and families to improve their health and well-being.



## OUR VISION

By 2020 Goldfields Women's Health Care Centre will be at the forefront in delivering an extensive range of diverse and valued services that support the health care, well-being and individual growth of Goldfields women and their families.



## GOVERNANCE

Goldfields Women's Health Care Centre is governed by a Management Committee elected by the members of the Association at the annual general meeting. The Management Committee consists of four office bearers, being a Chairperson, Vice Chairperson, Secretary and Treasurer, and four ordinary committee members.

The Management Committee governs in accordance with the following, as varied from time to time:

- GWHCA Inc Constitution
- GWHCA Inc Human Resources Policy Manual
- GWHCA Inc Committee Policies and Guidelines
- GWHCA Inc Strategic Plan

The Management Committee is bound by various State and Federal statutes and compliance obligations determined by the Association's funding agencies.





GOLDFIELDS  
**WOMEN'S**  
HEALTH CARE CENTRE

## GOLDFIELDS WOMEN'S HEALTH CARE ASSOCIATION INC. ANNUAL GENERAL MEETING

Tuesday 19th November 2019  
7.15pm for a 7.30pm start

VENUE: GOLDFIELDS WOMENS HEALTH CARE CENTRE  
15 DUGAN STREET, KALGOORLIE

### AGENDA

- Welcome by President Ali Kent
- Apologies
- Confirmation of 2018 AGM minutes
- Presidents Address
- CEO Report
- Annual, Financial & Auditors Reports
- Appointment of Auditor for 2019/2020
- Member vote in the Constitution amendments review as per the requirements of the Associations Incorporation Act 2015.
- Election of Office Bearers: (1 committee members)

#### VOTING

- 16.1 A member has one vote only.
- 16.2 All votes shall be given personally or by proxy.
- 16.3 The Chairperson of the meeting is entitled to exercise a second or casting vote.



## 2018-2019 COMMITTEE



**ALI KENT**  
President



**AINSLEE MCALINDEN**  
Vice President



**SAMANTHA DUDDY**  
Treasurer



**JO NORMINGTON**  
Committee Member



**DENISE ROBERTS**  
Committee Member



**MAUREEN DUDDY**  
Committee Member



**ELISE WHEADON**  
Committee Member



**JILLIAN MENHENNETT**  
Committee Member



**LILLIAN WALTERS**  
Committee Member

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### AUDITOR

Pat Leighton & Associates

### BOOKKEEPER

Business Precision

### IT SUPPORT

Acme Computers

## STAFF

Gloria Moyle .....	Chief Executive Officer
Carmen Tieri.....	Office Coordinator
Maria Marchegiani.....	Finance Officer
Jill Steel .....	Membership Officer

## ALLIED HEALTH STAFF

Erin Harvey.....	Western Australian Country Health Services
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## RESIDENT SERVICE PROVIDERS

Iris Hayes .....	Nuture Yourself Mentor
Leonie Ivey.....	Relax Focus Create
Kezia Duncan .....	Precision Pilates & Nutrition
Nick Manuela.....	Health Habits Pt
Nicole Wade .....	Infant And Perinatal Counsellor
Veronica Chong.....	Accredited Mental Health Social Worker
Nadia Fitzpatrick.....	Yoga Tribe
Goldfields Physio	



# PRESIDENT'S REPORT

It is with great pleasure that I present my President's Report for the Goldfields Women's Health Care Centre.

Firstly, on behalf of the Board, we would like to thank the staff of the Centre. Gloria, Carmen, Maria and Jill - who work tirelessly to support this great community organisation.

My inaugural year as President has been a tremendous honour and an amazing experience. It's a role I love - but also an eye opener! What goes on in this Centre, takes a lot of hard work.

This past year has seen a major upheaval in the Centre, with the loss of the Clinical Nurse and the associated services that went with that. It meant the Centre couldn't offer cervical screening and other important testing. Consequently, 2019 has been a year of lobbying, meetings, discussions, tenders, funding applications - to name a few.

We are trying very hard, not only to bring back the cervical screening testing - but to now establish a Women's Wellness Clinic - this will provide a Doctor for our clients at our Centre.

We aren't at a stage to make an announcement just yet - but feel we are close to realising our dream.

One of the highlights this year, was having former Australian of the Year, Rosie Batty come to Kalgoorlie-Boulder to headline our International Women's Day event. Anyone lucky enough to hear her speak, as well as the other inspiring speakers, were treated to a great evening of personal stories.

While Rosie was here, she was very generous with her time. Spending time at the Women's Refuge, meeting the Goldfields Girls Academy at the High School and visiting the Eastern Goldfields Regional Prison. Anyone who met Rosie during her visit, was sure to be touched and inspired by her story of tragedy and growth, through adversity.

As most know, the GWHCC survives without external funding and relies heavily on memberships and fundraising. The Board is continuing to put in place fundraising ideas and will be ramping this up in 2020.

The future is bright for the Goldfields Women's Health Care Centre! We are looking to add more programs and services. Watch this space!....but of course we couldn't do any of this without the wonderful community of the Goldfields. So please - continue to support our Centre to help us grow.

Finally, I want to make special mention of the GWHCC CEO, Gloria Moyle. As all of you know, she is a dynamo, working closely with her for over a year, I have seen a different side of her. How she goes into battle for the Centre at every opportunity - how she is happy to work whatever hours she can if a client needs help - how the onerous report writing, tenders etc. still get done on time! (even if she gives me very tight timeframes to help her!!).

The community of the Goldfields is lucky to have Gloria and the Women's Health Care Centre, it is kicking so many goals with her in charge and supported by her brilliant team. On behalf of the Board - all of your hard work is appreciated. Thank You!

**ALI KENT**

President



It is with great pleasure that I present my seventh Annual Report for the Goldfields Women's Health Care Centre (GWHCC).

As I reflect on the past year, I am so very proud to be a part of this organisation, that is punching way above its weight class by advocating and delivering vital services to the women and their families in Kalgoorlie-Boulder.

Our service model is contemporary and the organisation has evolved adapting to the ever-changing environment. However, one thing that has remained the same is the commitment of the staff and board who work tirelessly for the community. Our bright pink building and the shared vision of delivering an extensive range of diverse and valued services that support the health care, well-being and individual growth of Goldfields women and their families.

There were a number of noteworthy events to celebrate this year, however, our signature event being International Women's Day on 20 March is a standout. The GWHCC with the support of the City of Kalgoorlie-Boulder, Evolution Mining -Mungari and a number of stakeholders from the business sector brought former Australian of the Year –Rosie Batty to the city.

I was determined to bring Rosie to Kalgoorlie-Boulder, as there has been an alarming increase in domestic violence in WA over the past decade is partially due to growing awareness in the community and the GWHCC wants to encourage women in the Goldfields to come forward to seek help as there is support available in our community.

"When I first spoke with Rosie she was so very enthusiastic to maximise her time while in the Goldfields region, however, I was mindful of overwhelming her with too many speaking engagements. "I was so very impressed at her authenticity and openness to be as accessible as possible prior to her main speaking event on the last night."

"From the minute she stepped off the plane she was so very approachable and I was so very impressed at her confidence. She was keen to speak with people in our community who have been affected by family violence or with those who work in response organisations."

We met with the Girls Academy students at Kalgoorlie Boulder Senior High School and talked about their experiences of family violence. "Rosie was particularly moved by these insightful and tenacious young women who are in high risk situations, have witnessed family violence growing up and some who are already experiencing family violence in their relationships and families".

She also visited the GWHCC and the Goldfields Women's Refuge where she had an intimate setting with the staff, volunteers and residents to share their family violence experiences and journeys to safety. Following this, Rosie spent time with the women at the Eastern Goldfields Region Prison, talking to the incarcerated women who are transitioning from prison out to community in the near future. This was the first time Rosie had spent time with incarcerated women in a regional prison and learnt about their transition to community and how they are working to create better outcomes for themselves and their families.

Our main event was a sold out event with over 400 people attending. Rosie provided a passionate, inspiring and motivational speech around her journey. The rest of the line-up included Creative Director of Heartwalk: Art in the heart of the Kalgoorlie CDB, and recently named Citizen of the Year Paula Fletcher, who shared her inspiration on her grassroots public art project in Kalgoorlie.



Recent Federal Government changes to Medicare has resulted in the main components of clinician services, requiring a General Physician to perform the Cervical Screening testing, rather than a Clinical Nurse. For the first time in 30 years, the GWHCC has not been able to run a Well Womens Clinic. The result of this decision is that since January 2019 women coming to GWHCC are now unable to access Cervical Screening. Almost 1000 being unable to be tested – unless they go to a GP. The Goldfields region has significantly higher sexual transmittable infections notification rates than the rest of the state. There are no dedicated community clinics in the Kalgoorlie –Boulder area, again creating a barrier for community, to access services to decrease the spread of the infection and provide treatments.

We have not taken this lying down and have been tirelessly advocating to local, state and federal parliamentarians to reinstate our clinic, as current funding is not sufficient to engage a GP. The honourable Kyle McGinn MLC has been our number one supporter, he and his team are working hard to get Womens Health back on the agenda.

The GWHCC had the pleasure of hosting an afternoon tea with Minister Simone McGurk in September; her commitment to Women's Issues & prevention of Domestic Violence is unwavering. Federal Member for O'Connor Rick Wilson has also visited us, he also very understands of our frustration with the recent federal changes that has stopped us being able to provide vital services. Last month we were honoured to have had an impromptu visit from Shadow Minister of Health Mr Chris Bowen who took time out of his busy schedule in the Goldfields to hear our plea.

Over the past 12 months, strategies were developed and implemented to consolidate and grow services offered in partnership with Centrecare Goldfields, Carers WA, Goldfields Physio and private service providers to engage with the most vulnerable and disadvantaged to improve their overall health and wellbeing. While our challenges are complex, people's needs are not. To thrive, people need to be equipped with the tools and resources that provide them with a safe home environment, a place to live, an income that meets their needs, and a community that supports them to live their best lives.

Our proactive Board and Executive team, who address new challenges with strategic and robust solutions, embrace the constantly evolving funding environment. This has for the most part been exceedingly demanding on a volunteer-based Board. On behalf of GWHCC, I like to take this opportunity to express our sincerest appreciation to all Board members for generously donating their time and energy to further the vision of the organisation.

Our work cannot be achieved without the commitment and ongoing support of our members, I would also like to thank the Executive team and our remarkable staff for their commitment to GWHCC, and their dedication to delivering high quality, professional services.

**GLORIA MOYLE**

Chief Executive Officer



## GWHCC Treasurer's Report for Year Ended 30 June 2019

The Centre has reported a deficit of \$20,552 for the financial year. It should be noted that this includes \$18,092 depreciation of plant and motor vehicles, and an adjustment to long service leave provision of \$21,927 resulting from internal audit that was carried out last year. If we remove these "non-cash" expenditures we have an operating surplus of \$19,512 and I think this accurately reflects the reduction in centre operating hours and associated cost savings.

Our government funding and membership fees are consistent with the previous year. The increased income reflects an increased demand for counselling services and the ongoing popularity of various programs run in conjunction with external providers.

The major abnormal expense that we had this year was the \$21,000 provision for leave which I mentioned in last year's report. We are very fortunate to have a dedicated team of staff who have been with the centre for several years but this also brings with it an obligation to pay long service leave. We conducted an internal review of the leave provision and determined that it had not been calculating correctly. While this provision has been corrected in this year's accounts, it really relates to leave accumulated over several years. The Board made the decision to segregate these funds on a term deposit to meet our future obligations.

Our cash balances have increased from \$94,205 to \$115,695 at 30 June 2019. Our ratio of current assets to current liabilities (excluding provision for asset replacements) is 2.12:1. This means that we have sufficient cash and current assets to pay our debts.

With the general uncertainty caused by being unable to provide the Well Women's Clinic, our staff made huge efforts to keep the operational costs of the Centre within budget this year. Running the centre at reduced hours impacts on them personally through reduced wages and we need to acknowledge and thank them for their loyalty. The Board are investigating salary packaging options available to the Centre so that we can offer our staff the best possible deal given our funding constraints.

There is a misconception in the community that we are an organisation that is flush with funds when in fact we budget very carefully and our staff work wonders to provide the level of service that we are renowned for. The Board remains committed to exploring other fundraising avenues and there are some exciting ideas currently under discussion.

I would like to thank the centre staff and CEO for all their hard work during the year, and my fellow Board members, who have been a pleasure to work with.



**SAMANTHA DUDDY** FIPA FFA

## Income and Expenditure Statement For the year ended 30 June 2019

	2019 \$	2018 \$
<b>Income</b>		
Funding - Health Department	237,512.27	235,557.27
Membership Fees	5,535.00	5,600.00
Donations	3,519.57	320.30
Counselling	14,436.40	7,294.55
Event Income	9,753.40	
Fundraising	1,885.00	
Room Hire	12,195.46	13,927.20
Unplanned Pregnancy Funding	42,900.64	42,548.19
Programme Fees		13,908.73
Pilates Workshop	17,793.00	26,620.00
Integrated Care Management	53,680.00	43,968.18
Interest received	1,641.35	4,337.62
Other income	70.00	705.00
Sponsorship Income	6,272.73	
Perinatal Class Income	9,339.54	
Total income	416,534.36	394,787.04

## Expenses

Accreditation/Certification Fees	5,216.75	1,917.40
Advertising And Promotion	6,226.98	9,329.25
Audit fees	2,750.00	2,780.00
Bank Fees And Charges	503.69	499.71
Bookkeeping/Admin	5,790.00	5,500.00
Consumables	1,528.46	2,192.65
Catering Expenses	444.42	1,984.04
Cleaning And Gardening	8,474.02	5,806.15
Contribution to Peak Body		2,000.00
Unplanned Pregnancy Counselling	375.00	
Counselling - General	3,186.78	
Counselling - Supervision	450.00	740.00
Depreciation - plant	14,572.97	14,804.88
Donation	200.00	173.64
Equipment	259.99	593.76
Electricity & Gas	3,373.67	3,196.02

## Income and Expenditure Statement For the year ended 30 June 2019

	2019 \$	2018 \$
Event Expense	14,940.91	3,224.81
Fundraising	1,152.90	60.30
General expenses	124.06	
Gardening Expenses	15.60	230.03
Gifts	578.12	723.09
Hire/rent of Plant & Equipment	7,119.97	8,176.95
Insurance	10,453.43	12,383.31
OHS Expenses	80.00	102.68
Programme Expenses	657.62	1,426.11
Prenatal Counselling	33,011.00	43,768.00
Other Programs	24.55	
Property Valuation		1,500.00
Massage Expenses		1,359.09
Pilate Workshop	12,065.27	17,381.82
Medical Supplies	148.59	
M/V car - Depreciation	3,520.12	5,860.73
M/V car - Fuel & oil		1,344.91
M/V car - Rego/Insurance	826.19	
M/V car - Repairs	845.36	514.49
M/V other - Fuel & oil	2,173.12	
Provision For Leave	21,927.30	
Provision For Asset Replacement		(22,000.00)
Employee Entitlements	(559.95)	5,310.63
Printing & stationery	2,268.96	1,463.04
Rates & land taxes	564.47	537.15
Repairs & Maintenance - Building	3,531.64	
Building Maintenance		1,246.46
Resources/Internet/IT Maintenance	8,289.73	6,204.00
Security	487.94	650.59
Staff Training/Education	182.48	1,277.00
Subscriptions	6,164.89	4,375.64
Sundry expenses		60.00
Superannuation	21,371.50	20,288.66
Telephone	4,985.49	7,437.37
Travel, accom & conference	228.58	
Wages - Administration	90,677.45	93,615.51
Wages - Co-Ordinator	92,886.23	89,569.48



## Income and Expenditure Statement For the year ended 30 June 2019

	2019	2018
	\$	\$
Wages - Counsellor	42,990.44	34,505.39
Total expenses	437,086.69	394,114.74
<b>Net Income over Expenditure Statement</b>	<b>(20,552.33)</b>	<b>672.30</b>

## Detailed Statement of Financial Position as at 30 June 2019

	Note	2019 \$	2018 \$
<b>Current Assets</b>			
<b>Cash Assets</b>			
Term Deposit		20,242.98	
Beyond Bank		28,209.01	25,769.72
Community Reward Account		64,387.29	65,725.07
Petty Cash		539.92	521.87
Cash Tin		175.00	175.00
Petty Cash - Beyond Bank		2,140.83	2,013.37
		<u>115,695.03</u>	<u>94,205.03</u>
<b>Receivables</b>			
Trade debtors		515.00	
		<u>515.00</u>	
<b>Current Tax Assets</b>			
GST payable control account		(2,461.81)	(2,182.37)
Input tax credit control account		4,109.78	3,172.86
		<u>1,647.97</u>	<u>990.49</u>
<b>Total Current Assets</b>		<u><b>117,858.00</b></u>	<u><b>95,195.52</b></u>

## Detailed Statement of Financial Position as at 30 June 2019

	Note	2019 \$	2018 \$
<b>Non-Current Assets</b>			
<b>Inventories</b>			
Building Extensions		37,240.79	37,240.79
Less Accumulated Depn		(11,788.19)	(10,448.58)
		<u>25,452.60</u>	<u>26,792.21</u>
<b>Property, Plant and Equipment</b>			
Buildings - independant value		272,900.00	272,900.00
Building Upgrades		213,713.54	213,713.54
Fixtures & Fittings		23,835.86	23,835.86
Less: Accumulated depreciation		(15,827.14)	(14,413.84)
Plant & equipment - at cost		117,009.36	117,009.36
Less: Accumulated depreciation		(84,907.31)	(79,242.25)
Computers & Software		16,544.00	16,544.00
Less: Accumulated depreciation		(7,403.40)	(5,790.40)
Motor vehicles - at cost		33,961.91	33,961.91
Less: Accumulated depreciation		(21,837.05)	(13,774.93)
Other - Website		16,190.00	16,190.00
		<u>564,179.77</u>	<u>580,933.25</u>
<b>Total Non-Current Assets</b>		<u><b>589,632.37</b></u>	<u><b>607,725.46</b></u>
<b>Total Assets</b>		<u><b>707,490.37</b></u>	<u><b>702,920.98</b></u>

## Independent Auditor's Report to the Members

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### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Goldfields Women's Health Care Association Inc (the association), which comprises the Statement by Members of the Committee, Income and Expenditure Statement, Balance Sheet as at 30 June 2019, a summary of significant accounting policies and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2019 and [of] its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act 2015.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of Associations Incorporation Act 2015. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 2015 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.



## Independent Auditor's Report to the Members

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### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed on : 26 September 2019

  
**P A LEIGHTON FCA,**

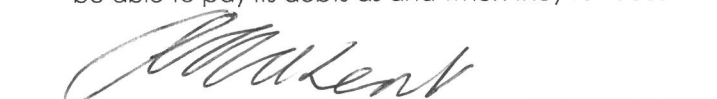
### Statement by Members of the Committee For the year ended 30 June 2019

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The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements:

1. Presents fairly the financial position of Goldfields Women's Health Care Association Inc as at 30 June 2019 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

  
Chairperson  
Treasurer



GOLDFIELDS  
**WOMEN'S**  
HEALTH CARE CENTRE

*A Service for Women, Provided by Women*

Goldfields Womens Health Care Centre  
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