



GOLDFIELDS  
**WOMEN'S**  
HEALTH CARE CENTRE



# Goldfields Women's Health Care Centre Strategic Plan 2026-2030

*Supporting women's holistic health, safety  
and wellbeing at every stage of life*



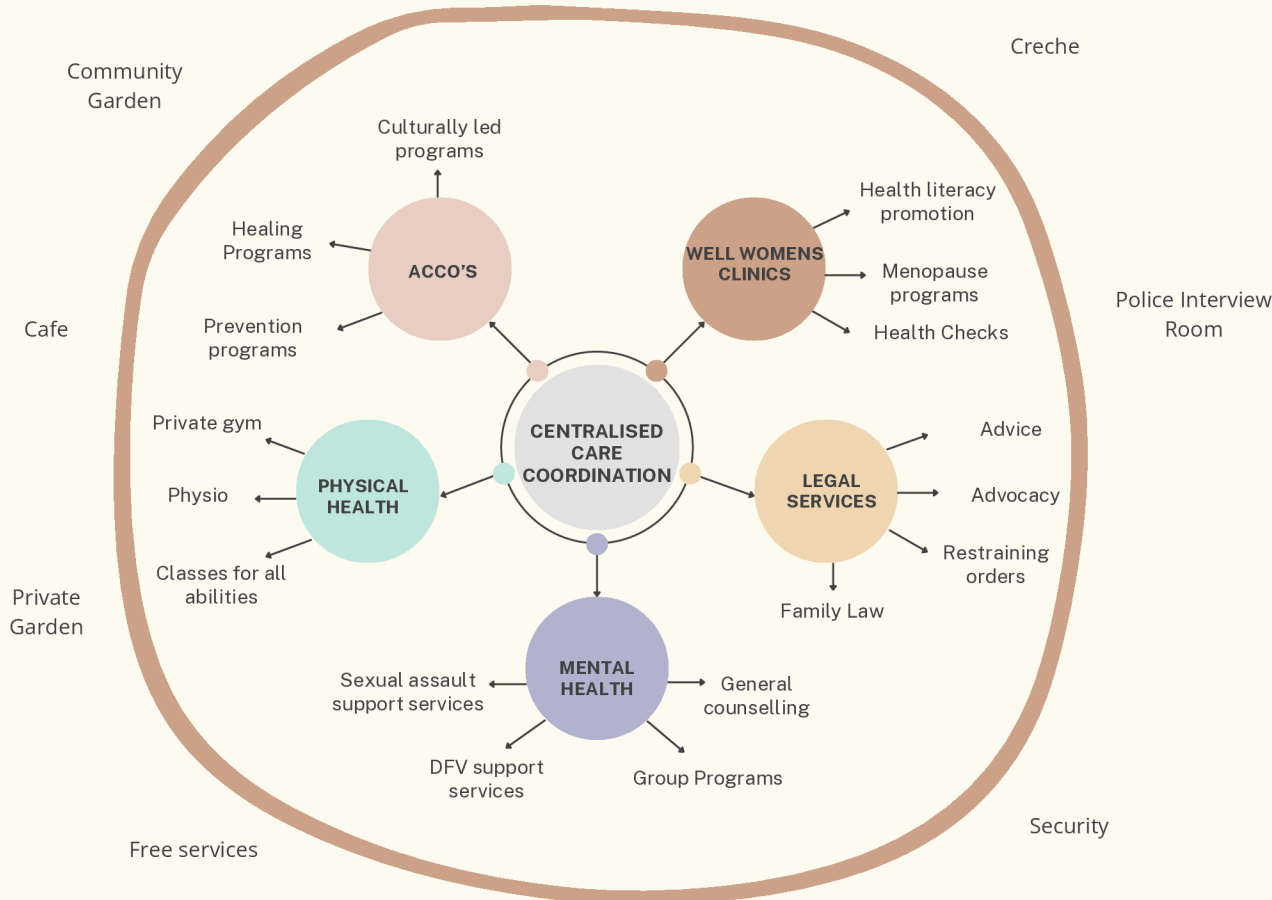
# Our Vision, Mission & Values

Empowering Women,  
Supporting Communities

To coordinate quality, innovative  
health and wellbeing services that  
support Goldfields women and  
their families.

Trust  
Respect  
Inclusion

## Our Intended Model: Centralised Care Coordination



At the heart of GWHCC's approach is a centralised care coordination model.

Women accessing the Centre are supported through a single access approach, where they share their story once and are connected to the services that best meet their needs.

Through coordinated pathways, women can access integrated support across:

- women's health services
- mental health support
- legal and advocacy services
- prevention and education programs
- physical wellbeing programs
- recovery services

This model reduces re-traumatisation, improves service navigation, and strengthens collaboration across providers, while positioning GWHCC as the region's lead coordinator and connector.

# Our Strategic Context & Purpose

## ***Strategic Premise***

The Goldfields Women's Health Care Centre (GWHCC) plays a critical role in supporting women's health, safety and wellbeing across the Goldfields region. Women in the region experience complex and interconnected challenges across physical health, mental wellbeing, safety, housing and recovery from trauma. These challenges are often compounded by geographic isolation, workforce shortages and limited service access.

Over the next five years, GWHCC will strengthen its role as the regional anchor organisation for women's health, safety and wellbeing. Through coordinated partnerships and integrated services, GWHCC will support women across every stage of life – from prevention and wellbeing to recovery and long-term support.

This strategy reflects a deliberate shift:

- From service delivery to regional coordination and impact
- From fragmented systems to integrated care pathways
- From crisis response to lifelong wellbeing and prevention
- From reliance on government funding to diversified sustainability

GWHCC will also strengthen community awareness of services through health promotion, education and partnerships so that women see the centre not only as a place to seek help when something goes wrong, but as a trusted hub for wellbeing across their lives.

## ***Implementation and Accountability***

This strategy will be delivered through:

- Rolling operational plans
- Annual Board oversight and reporting
- Strong governance and compliance frameworks
- Ongoing community and partner engagement

Progress will be measured through service outcomes, community impact and strengthened regional collaboration.

## ***Intended Impact***

Women access coordinated health services locally across all stages of life.



Women experiencing violence have safe, coordinated pathways to support and justice.

Communities engage earlier with prevention and women access support before crisis occurs.

Women experience simpler and clearer pathways across the regional service system.

A strong, sustainable organisation capable of supporting women across the region.

# Policy Alignment

-  Stronger alignment
-  Supporting alignment

	Integrated Women's Health & Wellbeing	Safety, Recovery and Justice Pathways	Prevention and Community Education	Regional Leadership and Collaboration	Organisational Strength and Sustainable Infrastructure
National Women's Health Strategy 2020-2030					
National Plan to End Violence Against Women and Children 2022-2032					
Western Australian Women's Health and Wellbeing Framework					
Western Australian Sexual Violence Prevention and Response Strategy 2025-2035					
Child Safe Organisations					
Goldfields Women's Health Needs Assessment 2025					

# Strategic Priorities



## Integrated Women's Health & Wellbeing

### Strategic intent

*Ensure women across the Goldfields can access timely, affordable and culturally safe health and wellbeing services.*

### Strategic focus

Well Women's Clinics

Physical health & wellbeing

Mental health support

Health literacy

Strong Women programs

### Strategies

- Coordinate referral pathways and service navigation
- Strengthen prevention and early intervention
- Support outreach, visiting specialists and telehealth
- Increase community awareness through health promotion



## Safety, Recovery and Justice Pathways

### Strategic intent

*Strengthen coordinated responses to sexual and gendered violence.*

### Strategic focus

Gendered violence response

Sexual assault support

Digital safety responses

Legal services & advocacy

### Strategies

- Strengthen integrated recovery pathways
- Expand prevention programs addressing drivers of gendered violence
- Deliver youth-focused prevention education
- Improve responses to technology-facilitated gendered violence



## Prevention and Community Education

### Strategic intent

*Build community awareness, resilience and early intervention across women's health and safety.*

### Strategic focus

Prevention Programs

Community Education

Health Promotion

Youth Prevention

Strong Women programs

### Strategies

- Deliver community education and prevention initiatives
- Partner with schools, services and community organisations
- Increase awareness of women's health and safety issues
- Increased preventive health engagement



## Regional Leadership & Collaboration

### Strategic intent

*Position GWHCC as the regional anchor organisation coordinating services across women's health, safety and wellbeing.*

### Strategic focus

Centralised Care Coordination

Cross-sector partnerships

Service Navigation

Cultural Safety

### Strategies

- Convene regional collaboration across services
- Strengthen shared governance and coordination mechanisms
- Partner with ACCOs and CALD organisations for culturally safe responses
- Deliver capacity-building for regional service providers
- Implement the single-access holistic service



## Organisational Strength & Sustainable Infrastructure

### Strategic intent

*Ensure GWHCC has the capability, workforce and infrastructure required to deliver long-term regional impact*

### Strategic focus

Workforce capability & wellbeing

Governance & compliance

Diversified funding

Infrastructure & facilities

### Strategies

- Maintain a skilled and supported workforce
- Strengthen governance, risk management and compliance
- Diversify funding through philanthropic and corporate partnerships
- Develop a purpose-built facility supporting integrated services

# Key Outcomes



## Integrated Women's Health & Wellbeing

### Outcome 1

- Increased access to women's health and wellbeing services across the Goldfields.

### Outcome 2

- More women engage with preventative health and wellbeing programs before crisis occurs.

### Outcome 3

- Improved coordination between GWHCC and regional health services through clear referral pathways.

### Outcome 4

- Women report improved health knowledge, confidence and wellbeing after engaging with services.



## Safety, Recovery and Justice Pathways

### Outcome 1

- Women experiencing violence access support earlier and are connected to coordinated services.

### Outcome 2

- Improved collaboration between GWHCC, legal services, health services and justice agencies.

### Outcome 3

- More women are supported through safe pathways to legal advice, protection and recovery services.

### Outcome 4

- Women accessing recovery services report increased safety, stability and wellbeing.



## Prevention and Community Education

### Outcome 1

- Increased community awareness of women's health, safety and support services in the Goldfields.

### Outcome 2

- More young people participate in prevention programs promoting respectful relationships and wellbeing.

### Outcome 3

- Increased preventive health engagement by women and families.

### Outcome 4

- Regional organisations collaborate to deliver prevention and education initiatives.



## Regional Leadership & Collaboration

### Outcome 1

- GWHCC recognised as the regional coordination hub for women's health, safety and wellbeing services.

### Outcome 2

- Stronger cross-sector partnerships across health, justice, community and Aboriginal organisations.

### Outcome 3

- Women experience clearer service pathways and reduced need to repeat their story.

### Outcome 4

- Regional collaboration improves system responses to women's health and safety needs.



## Organisational Strength & Sustainable Infrastructure

### Outcome 1

- A stable, skilled and supported workforce delivering high quality services.

### Outcome 2

- Strong governance, compliance and risk management frameworks in place.

### Outcome 3

- Increased funding diversity beyond government sources.

### Outcome 4

- A purpose-built facility established to support integrated services and regional coordination.

# Appendix 1

<b>Policy Framework</b>	<b>Integrated Women's Health and Wellbeing</b>	<b>Safety Recovery and Justice Pathways</b>	<b>Prevention and Community Education</b>	<b>Regional Leadership and Collaboration</b>	<b>Organisational Strength and Sustainable Infrastructure</b>
<b>National Women's Health Strategy 2020-2030</b>	Maternal sexual and reproductive health; chronic conditions; healthy ageing; mental health	Health impacts of violence against women; trauma-informed responses	Health literacy and prevention; mental health promotion	Integrated health systems; regional access for priority populations	Workforce capability; research and data; partnerships
<b>National Plan to End Violence Against Women and Children 2022-2032</b>	Health system role in identifying violence	Response and recovery pillars; integrated justice pathways; perpetrator accountability	Prevention pillar; early intervention; changing attitudes; youth education	Whole of community coordination; cross-sector integration	Sustained sector workforce; sustainable specialist funding
<b>WA Women's Health and Wellbeing Policy</b>	Gender-responsive health services; social determinants; prevention and treatment	Violence as determinant of health; coordinated responses	Health promotion for priority groups; health literacy	Place-based delivery; culturally safe services; regional equity	Health workforce; regional service sustainability
<b>WA Sexual Violence Prevention and Response Strategy 2025-2035</b>	Health support for victim-survivors; reproductive health impacts	Responses and recovery domains; justice pathways; accountability	Prevention and early intervention domains; community awareness	Cross-government coordination; specialist partnerships; culturally safe responses	Specialist workforce; sustainable service delivery
<b>Child Safe Organisations</b>	Principle 4: Equity upheld and diverse needs respected; Principle 8: Safe physical and online environments	Principle 2: Children informed of rights and taken seriously; Principle 6: Child-focused complaints and response processes; Principle 8: Safe environments	Principle 2: Children and young people actively participate; Principle 3: Families and communities informed and involved; Principle 7: Staff equipped through ongoing education and training	Principle 1: Child safety embedded in leadership and governance; Principle 3: Communities involved in promoting child safety; Principle 9: Regular review and improvement	Principle 1: Committed leadership, governance and culture; Principle 5: Suitable and supported staff and volunteers; Principle 10: Policies and procedures documenting how the organisation is child safe
<b>Goldfields Women's Health Needs Assessment 2025</b>	Regional health access gaps; workforce shortages; outreach and telehealth needs	FDV and sexual violence as most urgent regional issues; service fragmentation	Community demand for prevention and culturally relevant programs	GWHCC as regional anchor; coordination and system leadership needed	Premises constraints; workforce sustainability; funding diversification

This policy alignment table demonstrates how our strategic plan aligns with key national and state frameworks, as well as regional needs identified in the Goldfields Women's Health Needs Assessment 2025. It ensures that our initiatives contribute to broader goals for women's health, safety, and wellbeing.